

Regional School District #14

Section 125 Plan Highlights and Enrollment Instructions

- Start Date: • July 1, 2018
- Plan Year: • July 1 to June 30
- Eligibility: • Full and Part time hours per week (regularly scheduled)
- Classified as Teachers, Staff and Administrators are eligible to participate in the Plan following the eligibility to participate in the group medical plan.

You do not have to be enrolled in your employer's group health plan to enroll in this Flex Spending plan.

- Annual Elections: • Health Care (HCR): \$200.00 minimum/ \$2,650.00 maximum
- Dependent Care (DCR): \$200.00 minimum/ \$5,000.00 maximum

- Limited Health Care: • Limited HCR: For you or your spouse enrolled in an HSA. Submit IRS HSA minimum deductible is vision & dental claims until the IRS HSA minimum deductible is met. \$1350.00 single / \$2700.00 family Once deductible is met all customary HCR expenses are eligible.

- 2 ½ Month Grace Period*: • Eligible HCR & DCR expenses can be incurred up to 2 ½ *The 2 ½ Month Grace Period & Year months following the end of the plan year and applied End Run-off Period Run Concurrently to any remaining account balance in the prior plan year.

- Year End 90 Day Run-off Period*: • Reimbursements can be submitted up to 90 days following the end of the plan year.

- Claim Reimbursement: • Processed weekly (\$20.00 minimum reimbursement)

- Reimbursement Type(s): • Check / Direct Deposit

- Plan Year Payroll Deductions: • 20

- Date of 1st Deduction: • September 7, 2018

- Your ABS Account Manager is: • Rosanne at ext. 413
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Here's How to Enroll in Your Section 125 Plan Follow these simple steps:

1. If you meet the eligibility requirements, please complete the Enrollment Form.
2. Estimate your annual reimbursable health-care/dependent-care related expenses using the worksheet on the back of the enrollment form.
3. If you use the Dependent Care Auto-Affidavit a new form must be completed for the new Plan Year.
4. **Send completed enrollment form to Jackie Rinaldi by June 22, 2018.**

Questions? Need Help? First, read the "How to Save on Medical & Child Care Expenses" employee handbook. If you do not have one or have lost your copy, contact Human Resources, visit us on the web at www.abs125.com, or call 1-877-732-8125 from 8:00am to 5:00pm E.S.T. Monday through Friday. An Advanced Benefit Strategies Section 125 Account Consultant will be happy to answer your questions and assist you in completing the enrollment forms.