BENEFIT	Anthem Lumenos HDHP \$2000/\$4000 RSD # 14	ConnectiCare Flex POS HDHP \$2000/\$4000 RSD # 14
	No Office Visit Maximum	No Office Visit Maximum
Costshares	In-Network services subject to Deductible	In-Network services subject to Deductible
	Deductible \$2,000/\$4,000 (shared with Out-of-Network)	Deductible \$2,000/\$4,000 (shared with Out-of-Network)
	Preventive Care not subject to Deductible	Preventive Care not subject to Deductible
	Member's Coinsurance after Deductible 0%	Member's Coinsurance after Deductible 0%
	Out of Pocket Maximum - \$2,000/\$4,000	Out of Pocket Maximum - \$2,000/\$4,000
	Out-of-Network services subject to	Out-of-Network services subject to
	deductible and coinsurance	deductible and coinsurance
	Deductible \$2,000/\$4,000 (shared with In-Network)	Deductible \$2,000/\$4,000 (shared with In-Network)
	Coinsurance 80%/20%	Coinsurance 80%/20%
	Out of Pocket Maximum-\$4,000/\$8,000	Out of Pocket Maximum-\$4,000/\$8,000
	Lifetime Maximum- Unlimited	Lifetime Maximum- Unlimited
Preventive Care	100%; no deductible	100%; no deductible
Pediatric	No frequency or age restrictions	No frequency or age restrictions
Adult	100%; no deductible	100%; no deductible
	No frequency or age restrictions	No frequency or age restrictions
Vision		
	100%; no deductible	100%; no deductible
	1 exam per year	1 exam per year
Hearing	100%; no deductible	100%; no deductible
	1 screening per year	1 exam per year
Gynecological	100%; no deductible	100%; no deductible
Immunizations & Vaccinations	100%; no deductible	100%; no deductible
	(those for travel - no charge after plan deductible)	(those for travel - no charge after plan deductible)
Medical Services Medical Office Visit	No charge after plan deductible	No charge after plan deductible
Outpatient PT/OT/Chiro/	No charge after plan deductible	No charge after plan deductible
Speech	50 combined visits per calendar year	50 combined visits per calendar year
Allergy Testing	No charge after plan deductible	No charge after plan deductible
Injections	No charge after plan deductible	No charge after plan deductible
Diagnostic Lab & X-ray	No charge after plan deductible	No charge after plan deductible
Office Surgery	No charge after plan deductible	No charge after plan deductible
Outpatient MH	No charge after plan deductible	No charge after plan deductible
	Unlimited visits combined maximum per calendar year	Unlimited visits combined maximum per calendar year

BENEFIT	Anthem Lumenos HDHP \$2000/\$4000 RSD # 14	ConnectiCare Flex POS HDHP \$2000/\$4000 RSD # 14
Emergency Care Emergency Room	No charge after plan deductible	No charge after plan deductible
Urgent Care	No charge after plan deductible	No charge after plan deductible
Ambulance	No charge after plan deductible	No charge after plan deductible
Inpatient Hospital	Note: All hospital admissions require pre-cert	Note: All hospital admissions require pre-cert
General/Medical/Surgical/Maternity (Semi-Private)	No charge after plan deductible	No charge after plan deductible
Ancillary Services (Medication, Supplies)	No charge after plan deductible	No charge after plan deductible
Psychiatric	No charge after plan deductible	No charge after plan deductible
	Unlimited days combined maximum per calendar year	Unlimited days combined maximum per calendar year
Substance Abuse/ Detox	No charge after plan deductible	No charge after plan deductible
	Unlimited days combined maximum per calendar year	Unlimited days combined maximum per calendar year
Skilled Nursing Facility	No charge after plan deductible	No charge after plan deductible
	Covered up to 120 days per calendar year	Covered up to 120 days per calendar year
Hospice	No charge after plan deductible	No charge after plan deductible
Outpatient Hospital Outpatient Surgery Facility Charges	No charge after plan deductible	No charge after plan deductible
Diagnostic Lab & X-ray	No charge after plan deductible	No charge after plan deductible
Pre-Admission Testing	Subject to Deductible & Coinsurance	Subject to Deductible & Coinsurance
Other Services Durable Medical Equipment	No charge after plan deductible Unlimited maximum per calendar year	No charge after plan deductible Unlimited maximum per calendar year
Prescription Drugs	No charge after deductible for Generic/Brand/Non Preferred	No charge after deductible for Generic/Brand/Non Preferred
	34 Days Retail, 100 Days Mail Order	34 Days Retail, 100 Days Mail Order
Infertility	No charge after plan deductible Unlimited	No charge after plan deductible Unlimited