
May 3, 2017

RE: Change in health insurance carriers

Dear Region 14 Staff and Retirees:

After a thorough marketing and financial analysis, RSD #14 will be switching health insurance carriers from Anthem Blue Cross Blue Shield to ConnectiCare effective July 1, 2017. The dental program will transfer from Anthem to Delta Dental. Please note – Ion Bank will remain in place for those members that participate in the HDHP plan. ConnectiCare and Delta are both extremely well versed in the nuances of administering public sector benefits and have proven track records of successful transitions with many other public sector groups.

The ConnectiCare & Delta Dental representatives will be holding open enrollment and informational meetings for employees on the following dates/times:

Thursday, 5/11

- 1:45 p.m. (WMS Cafe)– All Cafeteria Workers (District Wide)
- 2:30 p.m. (WMS Cafe) – Woodbury Middle School Staff
- 2:30 p.m. (NHS Café) – Nonnewaug High School Staff
- 3:30 p.m. (MES LMC) – Mitchell Elementary School Staff
- 3:30 p.m. (BES LMC) – Bethlehem Elementary School Staff

For staff not available to attend on Thursday, May 11, the following sessions are offered:

Monday, 5/15

- 2:30 p.m. (WMS LMC) – Open to Region 14 Staff
- 3:30 p.m. (WMS LMC) – Open to Region 14 Staff

Any non-bargaining unit staff person is invited to attend the open enrollment and informational meetings that meet their scheduling availability (including but not limited to Occupational Therapists, Physical Therapists and Central Office staff.)

In addition, ConnectiCare/Delta Dental representatives will be available in the school buildings for individuals who were unable to make the meetings, or for folks who have individual issues/concerns that they would like to discuss one on one. The schedule is as follows:

Monday, 5/22

- 7:30 – 11:30 - Woodbury Middle School (faculty room)
- 12:00 – 4:00 – Mitchell Elementary School (faculty room)
- 5:00 p.m. – A general information meeting will be held to accommodate folks who were unable to make meetings and/or spouses that may want to attend (Mitchell Elementary School LMC)

Tuesday, 5/23

7:30 – 11:30 – Nonnewaug High School (faculty room)

12:00 – 4:00 – Bethlehem Elementary (faculty room)

We will require that all employees fill out a new insurance form (see attached) in order to ensure accurate data is provided to ConnectiCare/Delta Dental. It is important for employees to check off within the Plan Type section whether they will be in the HSA (HDHP Plan) or the PPO and to indicate job title on the Plan Name line. **These forms will need to be returned to Jackie Rinaldi no later than Wednesday, May 24 in order to ensure that ID cards are produced prior to the last day of school. There will be opportunity to ask questions at information sessions and at follow up representative visits at each of the buildings.**

During these meetings, you will be able to discuss any questions or concerns about the change in carriers. **Please be assured that the change will not result in any change to the benefit plan currently in place, but will establish a new provider network.** ConnectiCare has performed a disruption analysis and determined that the number of in-network providers who will become out-of-network as a result of the change is minimal given a 97% provider match.

In preparation for the informational meetings, I have attached information on the provider network so that you can determine before the meeting whether or not your providers are in the new network. If a provider is not in the network, the ConnectiCare representatives will begin the recruitment process with the provider to join the network. Members who are seeing a provider that is in the Anthem network, but not in the ConnectiCare network, will be able to continue to see that provider for one year and continue to pay at the in-network level.

As each insurance carrier develops their own prescription drug formulary, there may be some drugs that move from a Tier 2 to a Tier 3, or from a Tier 3 to a Tier 2. I have also attached information on the ConnectiCare formulary for your information.

If you have any questions or concerns, please feel free to contact me. The ConnectiCare and Delta Dental representatives are ready and happy to assist us through this transition process.

Sincerely,



Kimberly Culkin