



Board of Education Approved Budget

Artwork by Sophia Cenatiempo, Nonnewaug High School

TABLE of CONTENTS

	PAGES
Board of Education Goals	1
District Strategic Priorities	2
Proposed CT State Budget Impact	3
Excess Cost Grant Impact	4
Budget Process 2017 - 2018	5
Budget History 2007/08 - 2017/18	6
Enrollment History 10/1/06 - 10/1/16	7
Average Daily Membership (ADM) 9/1/16-2/1/17	8
ADM & Budget Distribution History 2006/07 - 2017/18	9
Revenues by Source	10
Budget Distribution by Member Town	11
Cost to towns	12
Budget Change Report	13-21
Improvements & Initiatives	22-26
Line Item Budget	31-32
Location Budgets:	
Bethlehem Elementary School	33-38
Mitchell Elementary School	39-44
Woodbury Middle School	45-50
Nonnewaug High School	51-56
Agri-Science Program at NHS	57-65
Special Education	66-69
District Wide	70-73

Board of Education Goals

- * All Students will graduate equipped with the necessary knowledge and skills to be prepared for a successful future in a global society.
- * Regional school District 14 will attract, develop and retain highest quality teachers, administrators, and staff.
- * Regional School District 14 will provide safe and secure facilities equipped with technology enabling a 21st century modern learning environment that mirrors our educational values.

District Strategic Priorities

Strategic Priority #1:

We will identify the knowledge and skills needed for students to be college and career ready and develop a guaranteed and relevant curriculum so that there will be clarity, consistency and equity in what all students learn.

Strategic Priority #2:

We will foster leadership among all stakeholders of the organization through a focus on teaching and learning so that engagement and innovation are cultivated throughout the learning environment.

Strategic Priority #3:

We will increase meaningful engagement with students, staff, parents and community members / organizations so that a spirit of "ONE community" and Region 14 pride will continue to develop.

Strategic Priority #4:

We will prioritize necessary resources based upon identified student needs so that we will make informed decisions to insuresafe and secure environments equipped with technology enabling a 21st century learning environment.

Regional School District #14 Superintendent's Proposed Budget 2017 - 2018 Proposed State Budget Impact

	Region 14	Bethlehem	Woodbury
Excess Cost Grant	(415,390)	aa.	
VoAg Grant	(123,844)	-	-
Education Cost Share Grant(Revenue)			
Current		1,301,953	1,341,249
Proposed		365,921	668,575
Net Change		(936,032)	(672,674)
Special Ed Grant (Revenue)	-	247,774	854,259
Net Grant Revenue Change		(688,258)	181,585
Teachers Retirement System (payment)		304,101	1,048,371
Net Impact	(539,234)	(992,359)	(866,786)

Regional School District #14 Superintendent's Proposed Budget 2017 - 2018 Proposed State Budget Impact Excess Cost Grant

	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014
	Proposed	Adopted	Actual	Actual	Actual
	Budget	Budget	Budget	Budget	Budget
Tuition-Special Ed	1,168,289.00	1,234,688.00	985,077.57	1,517,254.85	1,660,049.77
Excess Cost Grant		(570,284.00)	(482,489.00)	(482,123.00)	(313,862.50)
Net Budget	1,168,289.00	664,404.00	502,588.57	1,035,131.85	1,346,187.27

2017 - 2018 Budget Process

2016 2017 Budget	33,028,116		
Administrators Requests &			
Contractual Obligations	1,866,443	34,894,559	5.65%
After Initial Review	(498,989)	34,395,570	4.14%
After Second Review	(288,959)	34,106,611	3.27%
After Third Review	(455,788)	33,650,823	1.88%
Governor's Budget Proposal	415,390	34,066,213	3.14%
Fourth Review	(622,742)	33,443,471	1.26%
2017 2018 Supt.'s Proposed Budget		33,443,471	1.26%
2017 2018 BOE Adopted Budget	(5,000)	33,438,471	1.24%
Final Increase	410,355		1.24%

Budget History

		\$	%
Year	Adopted Budget	Difference	Difference
2007-2008	28,950,778	-	-
2008-2009	29,498,747	547,969	1.89%
2009-2010	29,755,701	256,954	0.87%
2010-2011	29,723,082	(32,619)	-0.11%
2011-2012	30,246,029	522,947	1.76%
2012-2013	30,558,951	312,922	1.03%
2013-2014	32,055,781	1,496,830	4.90%
2014-2015	32,055,775	(6)	0.00%
2015-2016	32,736,726	680,951	2.12%
2016-2017	33,028,116	291,390	0.89%
2017-2018	33,438,471	410,355	1.24%

Enrollment History

Year	Students	% Change
10/1/2006	2,086	
10/1/2007	2,209	5.9%
10/1/2008	2,128	-3.7%
10/1/2009	2,098	-1.4%
10/1/2010	2,082	-0.8%
10/1/2011	2,020	-3.0%
10/1/2012	1,948	-3.6%
10/1/2013	1,898	-2.6%
10/1/2014	1,808	-4.7%
10/1/2015	1,775	-1.8%
10/1/2016	1,772	-0.2%
3/1/2017	1,782	0.6%
10/1/2017 est.	1,775	

note: students total includes VoAg students

Regional School District # 14 Average Daily Membership (ADM) For District Students Using The Period September to February

	<u>Bethlehem</u>	<u>Mitchell</u>	<u>Middle</u>	High School	<u>Tuition-Out</u>	<u>Transition</u>	<u>Total</u>
<u>Bethlehem</u>				•			
9/1/2016	146	0	90	110	1	2	349
10/1/2016	145	0	90	110	1	2	348
11/1/2016	146	0	90	110	1	2	349
12/1/2016	144	0	90	110	1	2	347
1/1/2017	146	0	90	110	1	2	349
2/1/2017	146	0	90	110	1	2	349
Total		0	540	660	6	12	2,091
Average	146	0	90	110	1	4	349.00
	Bethlehem	<u>Mitchell</u>	<u>Middle</u>	High School	<u>Tuition-Out</u>	<u>Transition</u>	<u>Total</u>
Woodbury							
9/1/2016	120	399	280	379	12	1	1,191
10/1/2016	120	400	278	376	12	1	1,187
11/1/2016	117	408	282	378	13	1	1,199
12/1/2016	117	408	281	378	12	1	1,197
1/1/2017	116	412	282	378	12	1	1,201
2/1/2017	116	412	282	375	12	1	1,198
Total	706	2,439	1,685	2,264	73		7,173
Total Average	706 118	2,439 407	1,685 281	2,264 377	73 12		7,173 1,196.00
		•	•	·		Transition	1,196.00
	118	407	281	377	12	Transition	·-
Average	118	407	281	377	12	<u>Transition</u>	1,196.00 <u>Total</u>
Average <u>Combined</u>	118 Bethlehem	407	281 <u>Middle</u>	377	12 Tultion-Out		1,196.00
Average <u>Combined</u> 9/1/2016	118 Bethlehem 266	407 Mitchell 399	281 <u>Middle</u> 370	377 High School 489	12 Tultion-Out	3	1,196.00 <u>Total</u> 1,540
Average <u>Combined</u> 9/1/2016 10/1/2016	118 <u>Bethlehem</u> 266 265	407 <u>Mitchell</u> 399 400	281 Middle 370 368	377 <u>High School</u> 489 486	12 Tultion-Out 13 13	3	1,196.00 Total 1,540 1,535 1,548
Average <u>Combined</u> 9/1/2016 10/1/2016 11/1/2016	118 <u>Bethlehem</u> 266 265 263	407 Mitchell 399 400 408	281 Middle 370 368 372	377 <u>High School</u> 489 486 488	12 Tultion-Out 13 13 14	3 3 3	1,196.00 Total 1,540 1,535 1,548 1,544
Average <u>Combined</u> 9/1/2016 10/1/2016 11/1/2016 12/1/2016	118 Bethlehem 266 265 263 261	407 Mitchell 399 400 408 408	281 Middle 370 368 372 371	377 High School 489 486 488 488	12 Tultion-Out 13 13 14 13	3 3 3 3	1,196.00 Total 1,540 1,535 1,548 1,544 1,550
Average Combined 9/1/2016 10/1/2016 11/1/2016 12/1/2016 1/1/2017	118 Bethlehem 266 265 263 261 262	407 Mitchell 399 400 408 408 412	281 Middle 370 368 372 371 372	377 High School 489 486 488 488	12 Tultion-Out 13 13 14 13 13	3 3 3 3 3	1,196.00 Total 1,540 1,535 1,548 1,544
Average Combined 9/1/2016 10/1/2016 11/1/2016 12/1/2017 2/1/2017	118 Bethlehem 266 265 263 261 262 262	407 Mitchell 399 400 408 408 412 412	281 Middle 370 368 372 371 372 372	377 High School 489 486 488 488 488 488	12 Tultion-Out 13 13 14 13 13 13	3 3 3 3 3 3	1,196.00 Total 1,540 1,535 1,548 1,544 1,550 1,547
Average Combined 9/1/2016 10/1/2016 11/1/2016 12/1/2017 2/1/2017 Total Average	118 Bethlehem 266 265 263 261 262 262 1,579 263	407 Mitchell 399 400 408 408 412 412 2,439 407	281 Middle 370 368 372 371 372 372 2,225	377 High School 489 486 488 488 488 485	12 Tultion-Out 13 13 14 13 13 13 79 13	3 3 3 3 3 3 18	1,196.00 Total 1,540 1,535 1,548 1,544 1,550 1,547 9,264
Average Combined 9/1/2016 10/1/2016 11/1/2016 12/1/2017 2/1/2017 Total Average	118 Bethlehem 266 265 263 261 262 262 1,579 263	407 Mitchell 399 400 408 408 412 412 2,439 407	281 Middle 370 368 372 371 372 372 2,225	377 High School 489 486 488 488 488 485	12 Tultion-Out 13 13 14 13 13 13 79 13	3 3 3 3 3 3 18	1,196.00 Total 1,540 1,535 1,548 1,544 1,550 1,547 9,264 1,544
Average Combined 9/1/2016 10/1/2016 11/1/2016 12/1/2017 2/1/2017 Total Average	118 Bethlehem 266 265 263 261 262 262 1,579 263 16-2017 Budge	407 Mitchell 399 400 408 408 412 412 2,439 407	281 Middle 370 368 372 371 372 372 2,225	377 High School 489 486 488 488 488 485 2,924 487	12 Tultion-Out 13 13 14 13 13 79 13 2017-2018 ADM	3 3 3 3 3 3 18	1,196.00 Total 1,540 1,535 1,548 1,544 1,550 1,547 9,264 1,544
Combined 9/1/2016 10/1/2016 11/1/2016 12/1/2017 2/1/2017 Total Average	118 Bethlehem 266 265 263 261 262 262 1,579 263	407 Mitchell 399 400 408 408 412 412 2,439 407	281 Middle 370 368 372 371 372 372 2,225	377 High School 489 486 488 488 488 485	12 Tultion-Out 13 13 14 13 13 13 79 13	3 3 3 3 3 3 18	1,196.00 Total 1,540 1,535 1,548 1,544 1,550 1,547 9,264 1,544

Source = Monthly attendance report Regional Students only (excluding tuition in and vo-tech)

1,544

Total

100.0000%

Using September to February straight line average. (Agreement by Towns) Budget is distributed to towns.

Total

1,545

100.0000%

Regional School District #14 Superintendent's Proposed Budget 2017 - 2018 Average Daily Membership History (ADM) Budget Distribution History by Member Town

	2006-2007	2007-2008 2008-2009 20		2009-2010	2010-2011		
	Actual	Actual	Actual	Actual	Actual	Actual	
Budget	27,080,201	29,086,787	29,498,747	29,755,701	29,923,400	30,246,029	
Revenue - R14 Only	2,722,894	2,575,270	3,024,562	2,978,194	. 3,019,945	2,895,837	
Net to Towns	24,357,307	26,511,517	26,474,185	26,777,507	26,903,455	27,350,192	
Student Enrollment							
Bethlehem	581	581	£20	roa	400	47.0	
Woodbury	1,523		529	503	489	476	
Total		1,534	1,476	1,422	1,396	1,419	
rotai	2,104	2,115	2,005	1,925	1,885	1,895	
Student Ratio							
Bethlehem	27.6141%	27.4704%	26.3840%	26.1299%	25.9416%	25.1187%	
Woodbury	72.3859%	72.5296%	73.6160%	73.8701%	74.0584%	74.8813%	
Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
	-						
	2012 2012	2012 2014	2014 2015	2045 2046	B045 B047	2047.0046	
	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	
	2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Approved	2016-2017 Approved	2017-2018 Proposed	
Budget				Approved		Proposed	
Budget Revenue - R14 Only	Actual	Actual	Actual		Approved	Proposed 33,438,471	
_	Actual 30,437,674	Actual 32,027,429	Actual 32,055,720	Approved 32,736,726	Approved 33,028,116	Proposed	
Revenue - R14 Only	Actual 30,437,674 2,753,192	Actual 32,027,429 2,995,906	Actual 32,055,720 3,033,462	Approved 32,736,726 3,157,148	Approved 33,028,116 2,980,033	Proposed 33,438,471 2,937,929	
Revenue - R14 Only	Actual 30,437,674 2,753,192	Actual 32,027,429 2,995,906	Actual 32,055,720 3,033,462	Approved 32,736,726 3,157,148	Approved 33,028,116 2,980,033	Proposed 33,438,471 2,937,929	
Revenue - R14 Only Net to Towns	Actual 30,437,674 2,753,192	Actual 32,027,429 2,995,906	Actual 32,055,720 3,033,462	Approved 32,736,726 3,157,148	Approved 33,028,116 2,980,033	Proposed 33,438,471 2,937,929	
Revenue - R14 Only Net to Towns Student Enrollment	Actual 30,437,674 2,753,192 27,684,482	Actual 32,027,429 2,995,906 29,031,523	Actual 32,055,720 3,033,462 29,022,258	Approved 32,736,726 3,157,148 29,579,578	Approved 33,028,116 2,980,033 30,048,083	Proposed 33,438,471 2,937,929 30,500,542	
Revenue - R14 Only Net to Towns Student Enrollment Bethlehem	Actual 30,437,674 2,753,192 27,684,482	Actual 32,027,429 2,995,906 29,031,523 409	Actual 32,055,720 3,033,462 29,022,258 400	Approved 32,736,726 3,157,148 29,579,578	Approved 33,028,116 2,980,033 30,048,083	Proposed 33,438,471 2,937,929 30,500,542	
Revenue - R14 Only Net to Towns Student Enrollment Bethlehem Woodbury Total	Actual 30,437,674 2,753,192 27,684,482 433 1,338	Actual 32,027,429 2,995,906 29,031,523 409 1,283	Actual 32,055,720 3,033,462 29,022,258 400 1,268	Approved 32,736,726 3,157,148 29,579,578 383 1,198	Approved 33,028,116 2,980,033 30,048,083 368 1,176	33,438,471 2,937,929 30,500,542 349 1,196	
Revenue - R14 Only Net to Towns Student Enrollment Bethlehem Woodbury Total Student Ratio	Actual 30,437,674 2,753,192 27,684,482 433 1,338 1,771	Actual 32,027,429 2,995,906 29,031,523 409 1,283 1,692	Actual 32,055,720 3,033,462 29,022,258 400 1,268 1,668	32,736,726 3,157,148 29,579,578 383 1,198 1,581	33,028,116 2,980,033 30,048,083 368 1,176 1,544	33,438,471 2,937,929 30,500,542 349 1,196 1,545	
Revenue - R14 Only Net to Towns Student Enrollment Bethlehem Woodbury Total Student Ratio Bethlehem	Actual 30,437,674 2,753,192 27,684,482 433 1,338 1,771 24,4495%	Actual 32,027,429 2,995,906 29,031,523 409 1,283 1,692 24.1726%	Actual 32,055,720 3,033,462 29,022,258 400 1,268 1,668 23.9808%	Approved 32,736,726 3,157,148 29,579,578 383 1,198 1,581 24.2252%	Approved 33,028,116 2,980,033 30,048,083 368 1,176 1,544 23.8342%	33,438,471 2,937,929 30,500,542 349 1,196 1,545	
Revenue - R14 Only Net to Towns Student Enrollment Bethlehem Woodbury Total Student Ratio	Actual 30,437,674 2,753,192 27,684,482 433 1,338 1,771	Actual 32,027,429 2,995,906 29,031,523 409 1,283 1,692	Actual 32,055,720 3,033,462 29,022,258 400 1,268 1,668	32,736,726 3,157,148 29,579,578 383 1,198 1,581	Approved 33,028,116 2,980,033 30,048,083 368 1,176 1,544 23,8342% 76,1658%	33,438,471 2,937,929 30,500,542 349 1,196 1,545	

Revenues by Source

			2015-16 Actual		2016-17 Budget)	2016-17 Projected		2017-18 Proposed	Variance		
Revenue Detail												
Agri-Science Tuition		\$	1,592,993	\$	1,610,228	\$	1,589,655	\$	1,610,228	\$	•••	
Special Education Tuition-Ag		\$	224,005	\$	175,000	\$	310,250	\$	325,000	\$	150,000	
Individual Tuition		\$	-	\$	-	\$	-	\$	-	\$	-	
Interest Income		\$	5,479	\$	3,500	\$	6,000	\$	6,000	\$	2,500	
Rental Fees		\$	1,250	\$	1,000	\$	-	\$	1,000	\$	-	
Prior Year Budget Surplus		\$	70,159	\$	70,159	\$	70,159	\$	-	\$	(70,159)	
Miscellaneous Income		\$	-	\$	_	\$		\$	-	\$	-	
	Sub Total	\$	1,893,886	\$	1,859,887	\$	1,976,064	\$	1,942,228	\$	82,341	
State of Connecticut												
Agri-Science Grant		\$	1,075,200	\$	1,113,600	\$	989,956	\$	989,956	\$	(123,644)	
Transportation Grant		\$	83,278	\$	-	\$	-	\$	-	\$	_	
Adult Ed. Grant	•	\$	6,668	\$	6,546	\$	5,833	\$	5,745	\$	(801)	
	Sub Total	\$	1,165,146	\$	1,120,146	\$	995,789	\$	995,701	\$	(124,445)	
Building Grants-State of Con	necticut											
Mitchell & WMS,-Principal										\$		
Mitchell & WMSInterest										\$	-	
Refinanced Bond		\$	97,877	\$		\$	54	\$	-	\$	-	
Refinanced Interest		\$	257	\$	-	\$	_	\$	=	\$	_	
Unassigned Principal		\$	(18)	\$	_	\$	_	\$	_	\$		
	Sub Total	-	98,116	\$		\$	_	\$	_	\$	-	
	242 20141	*	, ,,,,,,	~		~		~		*		
	Grand Totals	\$	3,157,148	\$	2,980,033	\$	2,971,853	\$	2,937,929	\$	(42,104)	
ECS & Special Education Grant fo	or Bethlehem	\$	1,300,366	\$	1,301,953	\$	1,301,953	\$	613,695	\$	(688,258)	
ECS & Special Education Grant for		\$	1,051,361	\$	1,341,249	\$	1,341,249	\$	1,522,834	\$	181,585	
Total ECS & Special Education G	rants	\$	2,351,727	\$	2,643,202	S	2,643,202	\$	2,136,529	\$	(506,673)	

Budget Distribution by Member Town

		2015-16 Actual	2016-17 Budget				2017-18 Proposed Budget		Variance	% Change	
Budget	\$	32,730,227	\$ 33,028,116	\$	33,028,116	\$	33,438,471	\$	410,355	1.24%	
Revenue - Region Only	\$	3,157,148	\$ 2,980,033	\$	2,971,853	\$	2,937,929	\$	(42,104)	-1.41%	
Net to Towns	\$	29,573,079	\$ 30,048,083	\$	30,056,263	\$	30,500,542	\$	452,459	1.51%	
					•						
Student Enrollment*											
Bethlehem		383	368		368		349		(19)	-5.16%	
Woodbury		1,198	1,176		1,176		1,196 [.]		20	1.70%	
Total		1,581	1,544		1,544		1,545		1	0.06%	
Student Ratio *											
Bethlehem /	-	24.2252%	23.8342%		23.8342%		22.5890%		-1.2452%	-5.22%	
Woodbury		75.7748%	76.1658%		76.1658%		77.4110%		1.2452%	1.63%	
Total		100.0000%	100.0000%		100.0000%		100.0000%				

^{*} When the Region was formed, the towns agreed to the following formula to calculate each town's share of the budget: Take the average of the enrollment for the first day of each month - September - February and determine the percentage of students for each town. These percentages for the current year are used to calculate each town's share for the next school year.

Budget Distribution 2015-16 2016-17		2016-17	2016-17			2017-18	2	017-2018	2017-2018		
		Actual	Budget		Projected		Proposed Budget		١	/ariance	% Change
Bethlehem	\$	7,164,130	\$	7,161,719	\$	7,163,669	\$	6,889,766	\$	(271,953)	-3.80%
Woodbury	\$	22,408,949	\$	22,886,364	\$	22,892,594	\$	23,610,776	\$	724,412	3.17%
Total	\$	29,573,079	\$	30,048,083	\$	30,056,263	\$	30,500,542	\$	452,459	1.51%
Educational Cost Sharing Grant(includes Special Education funding)											
Bethlehem	\$	1,300,366	\$	1,301,953	\$	1,301,953	\$	613,695	\$	(688,258)	-52.86%
Woodbury	\$	1,051,361	\$	1,341,249	\$	1,341,249	\$	1,522,834	\$	181,585	13.54%
Total	\$	2,351,727	\$	2,643,202	\$	2,643,202	\$	2,136,529	\$	(506,673)	-19.17%
Bethlehem-Net	\$	5,863,764	\$	5,859,766	\$	5,861,716	\$	6,276,071	\$	416,305	5.81%
Woodbury-Net	\$	21,357,588	\$	21,545,115	\$	21,551,345	\$	22,087,942	\$	542,827	2.37%

Costs to Towns -Effect on Mill Rate

			2	016-2017		2017-2018	V	/ariance		% Increase
Approved/Proposed Budget			\$	33,028,116	\$	33,438,471	\$	410,355		1.24%
Less: Estimated Revenue			\$	2,980,033	\$	2,937,929	\$	(42,104)		-1.41%
Net Education Cost to Towns			\$	30,048,083	\$	30,500,542	\$	452,459		1.51%
						Bethlehem				Woodbury
Percentage of Budget to Each Town						22.5890%				77.4110%
Net Education Cost by Town					\$	6,889,766			\$	23,610,776
Assessment Change from 2016-17 Approved Bud	get				\$	(271,953)			\$	724,412
						•				
Grand list from Assessor's office-est.						374.1 million				1.145 billion
Value of One (1) Mill					\$	374,100			\$	1,145,000
Proposed Budget Change in Mills						-0.73				0.63
Mill Rate Impact 2016-2017						19.49				20.24
Projected Mill Rate Impact for Proposed Budget						18.76				20.62
% Changes in Mill Rate						-3.73%				3.13%
Taxpayer Cost Of Educational Budget Increase										
Assessed Value Range of \$150,000 and \$450,00	Ų									
Bethleher	m	-0.73	Mill	ls ·						
		450.000	۸	225 600	,	200 000		275 000	,	450.000
Assessed Valuation	\$	150,000	\$	225,000		300,000	\$		\$	450,000
Annual Tax Increase	\$	(109.04)	\$	(163.56)	\$	(218.09)	\$	(272.61)	\$	(327.13)
Woodbu	ry	0.63	Mi	lís						
										÷
Assessed Valuation	\$	150,000	\$	225,000	\$	300,000	\$	375,000	\$	450,000
Annual Tax Increase	\$	94.90	\$	142.35	\$	189.80	\$	237.25	\$	284.70

	2016-2017 Approved Budget	2017-2018 Proposed Budget	\$ Variance	% Variance
Certified Salaries	15,349,147	15,848,920	499,773	3.26%
Classified Salaries	3,739,087	3,602,778	(136,309)	-3.65%
Employee Benefits	5,653,786	5,535,244	(118,542)	2.10%
Purchased Services Instructional	2,338,189	2,597,369	259,180	11.08%
Purchased Services Non Instructional	3,307,382	3,293,653	(13,729)	-0.42%
Supplies and Materials Instructional	608,995	579,665	(29,330)	-4.82%
Supplies and Materials Non Instructional	452,321	416,450	(35,871)	-7.93%
Capital Outlay	1,301,746	1,246,855	(54,891)	-4.22%
Debt, Liability insurance, Capital Reserve	277,463	317,537	40,074	14.44%
	33,028,116	33,438,471	410,355	1.24%

	2016-2017 Approved Budget	2017-2018 Proposed Budget	\$ Variance	% Variance
Code 111 Certified Salaries	15,349,147	15,848,920	499,773	3.26%
Lead Teachers (BES & MES) Staff Reductions (1.70) Homebound Salaries		(9,718) (100,207) (6,000)		
Staff Additions Arts .6 Guidance (pos. from Classified Staff) Contractual Wage Increase		(0,000)	44,210 67,000 504,488	
		(115,925) Difference	615,698 499,773	
Code 112 Classified Salaries	3,739,087	3,602,778	(136,309)	-3.65%
Staff Reductions (4.1) CCRC (pos. to certified staff)		(163,018) (67,000)		
Contractual Wage Increases		(230,018) Difference	93,709 93,709 (136,309)	
Code 200 Employee Benefits	5,653,786	5,535,244	(118,542)	-2.10%
Health Insurance OPEB ARC funding Pension - ARC reduced by Actuary Life & Disability Insurance (change in ca FICA (staff reductions - net)	nrriers)	(404,545) (1,500) (3,700) (29,805)		
Employee Premium Cost Share Health Insurance rate renewal Increase Medicare Workers Compensation		(128,071)	436,961 2,234 9,884	·
		(567,621) Difference	449,079 (118,542)	

	2016-2017	2017-2018		
	Approved	Proposed	\$	%
	Budget	Budget	Variance	Variance
Code 300				
Purchased Services Instructional	2,338,189	2,597,369	259,180	11.08%
Interns		(58,885)		
Tuition Prof/ Career Incentives		(45,000)		
Purchased Service BCBA & Tech Contract		(131,300)		
Other Changes - net		(24,520)		
Tuition - Special Education				
1,168,289 - 415,390 = 752,899 - 664,404			88,495	
excess cost grant loss			415,390	
Evaluation Testing			15,000	
		(259,705)	518,885	
		Difference	259,180	

Code 300				
Purchased Services Non Instructional	3,307,382	3,293,653	(13,729)	-0.42%
Electricity		(36,810)		
Other Changes - net		(20,337)		
Transportation				
VoTech		(49,322)		
District			12,560	
SpEd			55,617	
Telephone			12,063	
Referendum & Election	•		5,000	
Auditor - NHS Project			7,500	
	-	(106,469)	92,740	
		Difference	(13,729)	

Code 400 Supplies and Materials Instructional	2016-2017 Approved Budget 608,995	2017-2018 Proposed Budget 579,665	\$ Variance (29,330)	% Variance -4.82%
Textbooks		(29,150)		
Workbooks Instructional Supplies		(19,735)	19,094	
Other Changes - net			461	
	_	(48,885)	19,555	
		Difference	(29,330)	
Code 400				
Supplies and Materials Non Instructional	452,321	416,450	(35,871)	-7.93%
Transportation Diesel 30,000 gallons		(28,500)		
Diesel/Gasoline VoAg		(2,021)		
Gasoline/ Maintenance		(1,300)		
Heating Oil/Natural Gas		(25,300)		
Maintenance/Custodial supplies	-		21,250	
		(57,121)	21,250	
		Difference	(35,871)	
	4 004 7746	4 0 4 6 0 5 5	(r.a.004)	4.220/
Code 500	1,301,746	1,246,855	(54,891)	-4.22%
Capital Outlay				
BES Classroom Flooring - 5 Classrooms	30,000			
Reroof 1926 Building	25,000			
Nervor 1920 Building	25,000			
MES	25.000			
Reroof Front Asphalt Roof	25,000			
Parking Lot Light Fixture Replacements WMS				
replace outside escape windows	5,000			
ceiling replacement room 111	6,500			
winch for gym curtain	5,000			
NHS Ag Science				
rehang 4 Overhead Doors	8,000			
Total	104,500	(89,400)		
Furniture		(5,200)		

Capital Outlay (continued)	2016-2017 Approved Budget 1,301,746	2017-2018 Proposed Budget 1,246,855	\$ Variance (54,891)	% Variance -4.22%
Equipment				
Gym Mats		(5,000)		
Musical Instruments			10,000	
Technology Equipment				
Leases				
Year 1 of lease 5	31,009			
Year 2 of Lease 4	34,000			
Year 3 of Lease 3	53,148			
Year 4 of Lease 2	53,148			
Year 5 of Lease 1	53,148			
Year 2 of 3 Year Dell Chromebook Lease	210,667			
	435,120		34,709	
		(00.600)	44,709	
		(99,600)	*	
		Difference	(54,891)	
Code 600	277,463	317,537	40,074	14.44%
Debt, Liability insurance, Capital Reserve				
Dues & Fees		(20,273)	-	
Property Liability Insurance			4,270	
Sports Insurance			3,355	
Interest - BAN MHS Renovation			52,722	
		(20,273)	60,347	
		Difference	40,074	
2017-2018	Net Budget (Changes	410,355	1.24%
	Ü	-	410,355	
			-	

Capital Reserve Fund Balance

plus:	Beginning Fund Balance Expenditure Surplus Ending Fund Balance	7/1/2014 6/30/2015 6/30/2015	378,400.11 320,557.20 Transfer of 1% 698,957.31
plus:	Beginning Fund Balance Expenditure Surplus Ending Fund Balance	7/1/2015 6/30/2016 6/30/2016	698,957.31 325,755.00 Transfer of 1% 1,024,712.31
	Assigned & Committed to expenditures for VoAg Building Grant VoAg Equipment Grant NHS Renovation Project	capital outlays 6/1/2015 6/1/2015 6/30/2015	(132,400.00) BOE share of 662,000 (117,513.60) BOE share of 587,568 (320,557.20) Project expenses
	NHS Renovation Project Total Assigned & Committed Outlays	6/30/2015_	(325,755.00) Project expenses (896,225.80)
	Recap: Capital Reserve Fund Balance Total Assigned & Committed Outlays	_	1,024,712.31 (896,225.80)
	Total Fund Balance (unrestricted, unassigned , uncommitted)		128,486.51

TABLE 2 2017 SCHOOL BUILDING PROJECT PRIORITY CATEGORY LIST Project Descriptions

Priority Category B (continued)

214-0094 VA/EA, Regional District 14, Nonnewaug High School (Vo-Ag)

Project Enrollment: 348

Grade Range: 9-12

Project Final Floor Area:

52,065 Square Feet

Total Estimated Project Cost:

\$662,000

This project is for the purchase of two steel storage sheds, a sap house and an indoor arena with attached shed row for horse stalls and storage necessary for the maintenance and/or expansion of the Vocational Agriculture program and the oldest Horse Management program in the state. The district's request has been programmatically approved by the State Department of Education. This project was originally submitted with the 2016 Priority List.

214-0095 VE, Regional District 14, Nonnewaug High School (Vo-Ag)

Project Enrollment: N/A

Grade Range: 9-12

Projected Final Floor Area:

N/A

Total Estimated Project Cost:

\$587,568

This project is for the purchase of equipment necessary for the maintenance and/or expansion of the Vocational Agriculture program. The district's request for printers, whiteboards and equipment for the Ellis Clark Regional Agriscience and Technology Program has been programmatically approved by the State Department of Education. This project was originally submitted with the 2016 Priority List.

Regional School District #14 superintendent's Proposed Budget 2017 2018 NHS Renovation Project Debt Service

	Principal	Interest	Total
2013 Proposed Debt Service Schedule	38,765,000	16,177,050	54,942,050
Proposed Debt service as of 2017	36,765,000	15,247,050	52,012,050
	(2,000,000)	(930,000)	(2,930,000)

Funding Budgeted for use in NHS Renovation Project

Fiscal	Amount
Year	
2014-2015	320,557.20
2015-2016	325,755.00
2016-2017	673,500.00
2017-2018	673,500.00
	1,993,312.20

RSD#14, Connecticut

FOR DISCUSSSION PROPOSES ONLY

Proposed \$38,765,000 Bond Issue Dated March 2014

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I
06/30/2015	· -	-	•	-
06/30/2016	-	•	1,162,950.00	1,162,950.00
06/30/2017	750,000.00	3.000%	1,162,950.00	1,912,950.00
06/30/2018	1,250,000.00	3.000%	1,140,450.00	2,390,450.00
06/30/2019	1,590,000.00	3.000%	1,102,950.00	2,692,950.00
06/30/2020	1,675,000.00	3.000%	1,055,250.00	2,730,250.00
06/30/2021	1,675,000.00	3.000%	1,005,000.00	2,680,000.00
06/30/2022	1,675,000.00	3.000%	954,750.00	2,629,750.00
06/30/2023	1,675,000.00	3.000%	904,500.00	2,579,500.00
06/30/2024	1,675,000.00	3.000%	854,250.00	2,529,250.00
06/30/2025	1,675,000.00	3.000%	804,000.00	2,479,000.00
06/30/2026	1,675,000.00	3.000%	753,750.00	2,428,750.00
06/30/2027	1,675,000.00	3.000%	703,500.00	2,378,500.00
06/30/2028	1,675,000.00	3.000%	653,250.00	2,328,250.00
06/30/2029	1,675,000.00	3.000%	603,000.00	2,278,000.00
06/30/2030	1,675,000.00	3.000%	552,750.00	2,227,750.00
06/30/2031	1,675,000.00	3.000%	502,500.00	2,177,500.00
06/30/2032	1,675,000.00	3.000%	452,250.00	2,127,250.00
06/30/2033	1,675,000.00	3.000%	402,000.00	2,077,000.00
06/30/2034	1,675,000.00	3.000%	351,750.00	2,026,750.00
06/30/2035	1,675,000.00	3.000%	301,500.00	1,976,500.00
06/30/2036	1,675,000.00	3.000%	251,250.00	1,926,250.00
06/30/2037	1,675,000.00	3.000%	201,000.00	1,876,000.00
06/30/2038	1,675,000.00	3.000%	150,750.00	1,825,750.00
06/30/2039	1,675,000.00	3.000%	100,500.00	1,775,500.00
06/30/2040	1,675,000.00	3.000%	50,250.00	1,725,250.00
Total	\$38,765,000.00	-	\$16,177,050.00	\$54,942,050.00
Yield Statistics				
Bond Year Dollars				\$539,235.00
Average Life				13.910 Years
Average Coupon				3.0000000%
Net Interest Cost (N	IIC)			3.0000000%
True Interest Cost (TIĆ)			3.0000000%
Bond Yield for Arbit				3.0000000%
All Inclusive Cost (A	NČ)		. (11.196 - 18.1	3.0000000%
IRS Form 8038				
Net Interest Cost				3.0000000%
Weighted Average	Maturity			13,910 Years

FDO 25Years | SINGLE PURPOSE | 7/ 2/2013 | 4:53 PM

() WebsterBank

Page 1

Region 14, Connecticut

FOR DISCUSSION PURPOSES ONLY

Proposed \$36,765,000 Bond Issue Dated March 2014

Debt Service Schedule

Part 1 of 2

Date	Principal	Coupon	Interest	Total P+1
06/30/2015		-	-	-
06/30/2016	-	-	1,102,950.00	1,102,950.00
06/30/2017	750,000.00	3.000%	1,102,950.00	1,852,950.00
06/30/2018	1,250,000.00	3.000%	1,080,450.00	2,330,450.00
06/30/2019	1,590,000.00	3.000%	1,042,950.00	2,632,950.00
06/30/2020	1,675,000.00	3,000%	995,250.00	2,670,250.00
06/30/2021	1,575,000.00	3.000%	945,000.00	2,520,000.00
06/30/2022	1,575,000.00	3.000%	897,750.00	2,472,750.00
06/30/2023	1,575,000.00	3.000%	850,500.00	2,425,500.00
06/30/2024	1,575,000.00	3.000%	803,250.00	2,378,250.00
06/30/2025	1,575,000.00	3.000%	756,000.00	2,331,000.00
06/30/2026	1,575,000.00	3.000%	708,750.00	2,283,750.00
06/30/2027	1,575,000.00	3.000%	661,500.00	2,236,500.00
06/30/2028	1,575,000.00	3.000%	614,250.00	2,189,250.00
06/30/2029	1,575,000.00	3.000%	567,000.00	2,142,000.00
06/30/2030	1,575,000.00	3.000%	519,750.00	2,094,750.00
06/30/2031	1,575,000.00	3.000%	472,500.00	2,047,500.00
06/30/2032	1,575,000.00	3.000%	425,250.00	2,000,250.00
06/30/2033	1,575,000.00	3.000%	378,000.00	1,953,000.00
06/30/2034	1,575,000.00	3.000%	330,750.00	1,905,750.00
06/30/2035	1,575,000.00	3.000%	283,500.00	1,858,500.00
06/30/2036	1,575,000.00	3.000%	236,250.00	1,811,250.00
06/30/2037	1,575,000.00	3.000%	189,000.00	1,764,000.00
06/30/2038	1,575,000.00	3.000%	141,750.00	1,716,750.00
06/30/2039	1,575,000.00	3.000%	94,500.00	1,669,500.00
06/30/2040	1,575,000.00	3.000%	47,250.00	1,622,250.00
Total	\$36,765,000.00	-	\$15,247,050.00	\$52,012,050.00

Phoenix Advisors, LLC BJB

2017-2018 Improvements Teaching & Learning

What	Why	How Much
Advance Placement (AP) Capstone	Increased access to rigorous college level experience with community connections	\$ 5,250
Curriculum Writing - Science & Social Studies	Ensure consistent curricular experiences PK-12	\$ 72,620
Math Supplies	Use with implementation of new math curriculum	\$ 18,282

Cost Neutral Improvements

Rollout of new Math curriculum New UCONN Early College Experience (ECE) courses Embedded PD in Math Farm to Table (Integrated Agriscience and Culinary Experience)

New English electives

2017-2018 Improvements **Special Education**

What	Why	How Much
District Board Certified Behavior Analyst (BCBA)	Currently serviced by outside agencies at an hourly rate. Requirement for students with Autism Spectrum Disorders	Savings of \$25,102

Cost Neutral Improvements

- Increased service hours for students in preschool program.
- Creation of Student Services Instructional Leader Position.

2017-2018 Improvements **Music**

What	Why	How Much
.6 FTE Arts Instructional Leader	Enhance and coordinate district-wide experience	\$ 44,210
Instruments	Develop a regular cycle of instrument replacements and create a repository of difficult to access instruments	\$ 10,000

2017-2018 Improvements

Maintenance

What	How Much
BES • Classroom flooring 5 classrooms • Reroof 1926 Building	\$ 30,000 \$ 25,000
MES • Reroof Front Asphalt Roof	\$ 25,000
WMS • Ceiling Replacement Room 111 • Replace Outside Escape Windows • Winch for Gym Curtain	\$ 6,500 \$ 5,000 \$ 5,000
NHS • VoAg building Rehang 4 Overhead Doors • NHS Renovation Project	\$ 8,000 \$ 673,500

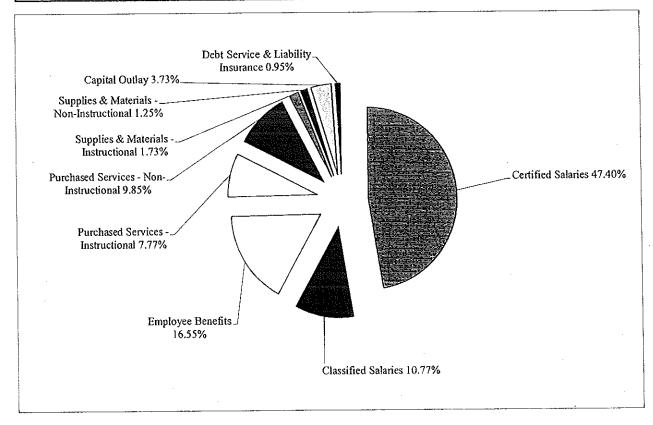
2017-2018 Initiatives **Technology***

What	Why	How Much
Computer & interactive board replacement plan	Upgrade technology, enhance service and maintenance	\$ 127,992
Network Switches	Year 1 of 3 year Replacement plan	\$ 76,250
Tablets	K & 1 curriculum Integration and 1-to-1 Initiative	\$ 20,758

LINE ITEM BUDGET

The budget is comprised of ten major areas of expenditure which are summarized below. Salaries and benefits account for 74.84% of the budget request with debt service and capital outlay comprising another 4.99% of the total. Purchased services, both instructional and non-instructional account for 17.17%, and supplies/materials are another 3.00%.

	2015-2016	2016-2017	:	2016-2017	:	2017-2018		
	Actual	Budget- Approved		Projected		Adopted	Variance \$	Variance %
111 Certified Salaries	\$ 15,117,905	\$ 15,349,147	\$	15,067,539	\$	15,848,920	\$ 499,773	3.26%
112 Classified Salaries	\$ 3,880,330	\$ 3,739,087	\$	3,657,926	\$	3,602,778	\$ (136,309)	-3.65%
200 Employee Benefits	\$ 5,936,044	\$ 5,653,786	\$	5,628,388	\$	5,535,244	\$ (118,542)	-2.10%
300 Purchased Services - Instructi	\$ 1,564,361	\$ 2,338,189	\$	2,510,716	\$	2,597,369	\$ 259,180	11.08%
300 Purchased Services - Non-Ins	\$ 3,319,229	\$ 3,307,382	\$	3,418,659	\$	3,293,653	\$ (13,729)	-0.42%
400 Supplies & Materials - Instruc	\$ 698,266	\$ 608,995	\$	660,520	\$	579,665	\$ (29,330)	-4.82%
400 Supplies & Materials - Non-Ir	\$ 393,635	\$ 452,321	\$	421,931	\$	416,450	\$ (35,871)	-7.93%
500 Capital Outlay	\$ 987,736	\$ 1,301,746	\$	1,393,953	\$	1,246,855	\$ (54,891)	-4.22%
600 Debt, Liability Ins, Cap Reserv	\$ 832,721	\$ 277,463	\$	268,384	\$	317,537	\$ 40,074	14.44%
Total	\$ 32,730,227	\$ 33,028,116	\$	33,028,016	\$	33,438,471	\$ 410,355	1.24%



111 CERTIFIED SALARIES										
	2015-2016	2016-2017 Budget-	2016-2017	2017-2018						
	Actual	Approved	Projected	Proposed	Variance \$	Varlance %				
Regular Teachers	9,514,492	9,886,716	9,511,551	10,009,103	122,387	1.24%				
Substitutes	154,010	•	18,825	-	-					
Special Ed Teachers	1,675,252	1,630,269	1,592,034	1,726,598	96,329	5.91%				
Guldance Counselors	475,886	484,795	548,454	576,662	91,867	18.95%				
Psychological Services	282,460	292,707	307,772	329,964	37,257	12.73%				
OT/PT/Social Workers	649,408	629,586	660,722	680,305	50,719	8.06%				
Library / Media	291,831	334,615	340,344	360,086	25,471	7.61%				
Homebound Salaries	100,500	65,000	28,100	59,000	(6,000)	-9.23%				
Activity Advisors	160,228	169,074	179,377	191,262	22,188	13.12%				
Athletic Coaches	219,156	231,722	249,181	242,403	10,681	4.61%				
Superintendent	174,000	174,000	177,000	182,310	8,310	4.78%				
Directors of Curric & HR	293,561	296,877	300,393	308,963	12,086	4.07%				
Principals & Assist Principals	871,425	894,774	894,774	918,932	24,158	2.70%				
Director Special Services	140,696	144,012	144,012	148,332	4,320	3.00%				
Director of Fiscal Services	115,000	115,000	115,000	115,000	-					
Totals	15,117,905	15,349,147	15,067,539	15,848,920	499,773	3.26%				
Percent of Budget	46.19%	46.47%	45.62%	47.39%						

112 CLASSIFIED SALARIES									
	2015-2016 Actual	2016-2017 Budget- Approved	2016-2017 Projected	2017-2018 Proposed	Variance \$	Variance %			
Para-Prof/Aldes/Tech	1,521,275	1,429,159	1,179,480	1,185,089	(244,070)	-17.08%			
Nurses	261,409	263,066	263,066	277,350	14,284	5.43%			
Clerical Support	891,589	865,949	1,022,867	950,041	84,092	9.71%			
Maintenance Supervisor	84,335	86,443	86,443	89,036	2,593	3.00%			
Custodial & Maintenance	1,104,266	1,081,820	1,089,320	1,085,762	3,942	0.36%			
Summer/Wkend Temp AgEd	13,331	9,500	13,000	12,000	2,500	26.32%			
Board of Education Clerk	4,125	3,150	3,750	3,500	350	11.11%			
Totals	3,880,330	3,739,087	3,657,926	3,602,778	(136,309)	-3.65%			
Percent of Budget	11.86%	11.32%	11.08%	10.77%					

	2015-2016 Actual	2016-2017 Budget- Approved	2016-2017 Projected	2017-2018 Proposed	Variance \$	Variance %
Medical Benefits	4,570,742	4,469,957	4,469,957	4,374,302	(95,655)	-2.14%
Life ins and LTD	36,288	42,200	42,200	38,500	(3,700)	-8.77%
Retirement/Classified Pension	652,720	391,000	391,000	389,500	(1,500)	-0.38%
Social Security	283,548	275,486	254,100	245,681	(29,805)	-10.82%
Medicare	245,972	280,027	255,165	282,261	2,234	0.80%
Unemployment Compensation	32,696	75,000	85,000	75,000	-	
Workers Compensation	114,078	120,116	130,966	130,000	9,884	8.23%
Totals_	5,936,044	5,653,786	5,628,388	5,535,244	(118,542)	-2.10%
Percent of Budget	18.14%	17,12%	17.04%	16.55%		

	OU PURCHA	42FD 2FKA	ICES-INSTR	UCTIONAL		
	2015-2016	2016-2017	2016-2017	2017-2018		
	Actual	Budget- Approved	Projected	Proposed	Variance \$	Variance %
Prog Imp/Prof Dev/Subs/Interns	199,780	629,595	612,475	570,710	(58,885)	-9.35
Evaluation Testing	58,281	25,000	57,000	40,000	15,000	60.00
Physicians	10,706	9,480	12,012	11,000	1,520	16.03
Occupational & Physical Therapy	-	1,800	-	-	(1,800)	-100.00
Repair & Maint. Inst Equipment	17,162	19,330	18,860	15,580	(3,750)	-19.40
Rentals-Graduation/Media	1,360	7,850	6,600	6,600	(1,250)	-15,92
Field & Athletic Trips	139,145	144,450	148,955	124,300	(20,150)	-13.95
Work Exp AgEd/Itinerant Travel	22,199	16,260	10,975	16,260	-	
Travel & Conference	11,322	21,040	20,840	19,340	(1,700)	-8.08
Postage	18,620	29,750	22,138	28,280	(1,470)	-4.94
Advertising & Public Information	14,582	8,000	8,000	8,500	500	6.25
Printing & Binding	7,730	11,285	10,585	8,635	(2,650)	-23.48
Tultion-Special Education	502,589	664,404	883,189	1,168,289	503,885	75.8
Tultion Prof/Career Incentives	5,040	85,000	39,064	40,000	(45,000)	-52.9
Other Purchased Services	494,019	601,886	596,964	470,586	(131,300)	-21.8
Official Fees-Sports	55,155	50,969	50,969	60,569	9,600	18.8
Constables-Sports/Graduation	6,671	12,090	12,090	8,720	(3,370)	-27.87
Totals	1,564,361	2,338,189	2,510,716	2,597,369	259,180	11.0
Percent of Budget	4.78%	7.08%	7.60%	7.77%		

300	PURCHASE	ED SERVICE	S-NON-IN	STRUCTION	IAL	
	2015-2016	2016-2017	2016-2017	2017-2018		
	Actual	Budget- Approved	Projected	Proposed	Variance \$	Variance %
Auditor/Consultants	37,723	35,000	37,475	42,500	7,500	21.4
Repair/Maint of Equipment	7,484	13,250	13,250	8,500	-4,750	-35.8
Legal Counsel	231,245	150,000	175,000	150,000		
Electricity	302,838	388,670	388,670	351,860	-36,810	-9.4
Water	7,919	8,500	8,500	8,600	100	1.1
Repair/Maint of Buildings	441,579	348,740	507,540	341,500	-7,240	-2.0
Repair/Maint Vehicles/Equipmer	3,881	10,000	4,000	5,000	-5,000	-50.0
Snow Plowing	31,990	45,000	45,000	45,000		
Fire Alarm Service/Security	380,045	311,906	296,906	308,459	-3,447	-1.1
District Transport.	937,015	988,700	988,700	1,001,260	12,560	1.2
Spec.Ed Transport.	575,611	633,813	633,813	689,430	55,617	8.7
specied isotishosti						
Voc.Tech.Transport.	153,426	157,794	105,196	108,472	-49,322	-31.2
	153,426 128,366	157,794 151,545	105,196 151,545	108,472 163,608	-49,322 12,063	-31.2 7.9

30,464

20,000

14,000

10.01%

3,307,382

30,364

20,000

12,700

10.35%

3,418,659

30,464

25,000

14,000

9.85%

3,293,653

5,000

-13,729

25.00%

-0.42%

30,464

30,173

19,470

10.14%

3,319,229

Tuition-Adult Ed.

Referendum & Election

Purch Service-OSHA Required

Total

Percent of Budget

400 SUPPLIES AND MATERIALS -INSTRUCTIONAL										
	2015-2016 Actual	2016-2017 Budget- Approved	2016-2017 Projected	2017-2018 Adopted	Variance \$	Variance %				
Instructional Supplies	329,504	327,398	331,271	346,492	19,094	5.83%				
Textbooks	32,292	47,000	102,504	17,850	-29,150	-62.02%				
Workbooks	9,056	22,235	3,000	2,500	-19,735	-88.76%				
Library & Reference Books	26,592	26,500	23,963	27,500	1,000	3.77%				
Subscriptions & Periodicals	25,949	20,088	22,839	20,770	682	3.40%				
Office/Activity Supplies	257,080	159,124	170,293	157,903	-1,221	-0.77%				
Other Supplies-Software	8,045		-	-						
Graduation Supplies	9,748	6,650	6,650	6,650						
Total	698,266	608,995	660,520	579,665	-29,330	-4.82%				
	2.13%	1.34%	2.00%	1.73%						

400 SUPPLIES AND MATERIALS -NON-INSTRUCTIONAL										
	2015-2016 Actual	2016-2017 Budget- Approved	2016-2017 Projected	2017-2018 Adopted	Variance \$	Variance %				
Diesel/Gasoline-Transportation S	43,873	60,600	32,187	32,100	(28,500)	-47.03%				
Diesel/Gasoline Vo-Ag	3,467	9,621	9,621	7,600	(2,021)	-21.01%				
Gasoline Maintenance	5,953	10,800	9,300	9,500	(1,300)	-12.04%				
Maintenance/Custodial Supplies	161,464	135,500	176,500	156,750	21,250	15.68%				
Heating-Fuel Oil/Natural Gas	178,878	235,800	194,323	210,500	(25,300)	-10.73%				
Totals	393,635	452,321	421,931	416,450	(35,871)	-7.93%				
	1,20%	1.37%	1.28%	1.25%						

500 CAPITAL OUTLAY								
		2015-2016 Actual	2016-2017 Budget- Approved	2016-2017 Projected	2017-2018 Proposed	Variance \$	Variance %	
Building Improvements		435,812	193,900	268,900	104,500	(89,400)	-46.11%	
NHS Renovations		-	673,500	673,500	673,500	-		
Furniture		40,473	8,200	20,593	3,000	(5,200)	-63.41%	
Equipment		511,451	426,146	430,960	465,855	39,709	9.32%	
	Totals	987,736	1,301,746	1,393,953	1,246,855	(54,891)	-4.22%	
		3.02%	3.94%	4.22%	3.73%			

600 DUES, LIABILITY INS, DEBT, CAPITAL RESERVE						
	2015-2016 Actual	2016-2017 Budget- Approved	2016-2017 Projected	2017-2018 Proposed	Variance \$	Variance %
Dues & Fees	71,238	111,900	101,374	91,627	(20,273)	-18.12%
Property Liability Insurance	135,666	149,013	149,018	153,288	4,270	2.87%
Intramural Sports Insurance	14,950	16,445	17,892	19,800	3,355	20.40%
Principal	280,000	•		-	-	
Interest	3,500	-	•	52,722	52,722	
Capital Reserve Totals	327,367 832,721	100 277,463	100 268,384	100 317,537	40,074	14.44%
	2.54%	0.84%	0.81%	0.95%		

#Region14Proud Bethlehem Elementary School Celebrations

- Under the leadership of our SEL staff, we implemented the Second Step Social and Emotional program to help our students solve problems, become more empathetic and be great listeners!
- BES participated in 3 Power Hour enrichment opportunities so students and staff could explore a variety of areas of interest that help them think creatively and work collaboratively.
- Students and staff have provided many opportunities for their families and community members to 'Show what they Know' in every content area this year!
- Our K-2 students participated in the first ever Nurturing Young Artists program during the month of March with an Art Show planned for April 4th!
- In May, 75 talented BES students will perform in our first whole school production of Peter Pan. Students, staff, families and community members will be invited to attend one of 3 performances!
- Student voice plays a large part in ensuring our school is meeting the needs of all our students through our monthly Student Advisory Committee meetings with Principal Ruddock. Students are currently planning a breakfast for the bus drivers and sprucing up the lawn around our flagpole!
- Our new Instructional leaders in Literacy and Math have impacted teaching and learning positively by working with teachers to build their instructional capacity and supporting all levels of student learning.
- BES is a community of reflectors and goal-setters. With the help of our TLA mentors, all students and staff are using process feedback this year to increase our capacity to give targeted, specific feedback that moves learning forward and helps students and staff to become more accountable for their own learning.
- BES now has 4th and 5th grade bus monitors this year to help ensure our students arrive safely at school and home.

SUSAN RUDDOCK, PRINCIPAL

2016-2017 student information as of October 1, 2016

Class	К	1	2	3	4	5	Total
Number of Students	40	38	41	48	39	48	254
Number of Classes	2	2	2	2	2	2	12
Average Class Size	- 20	19	20.5	24	19.5	24.00	21.17

2017-2018 projected student information

Class	К	1	2	3	4	5	Total
Number of Students	32	44	43	44	49	39	251
Number of Classes	2	2	2	2	2	2	12
Average Class Size	16	22	21.5	22	24.5	19.50	20.92

Enrollment History

School Year	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Number of Students	317	280	283	264	256	254	
Number of Classes	17	16	15	15	13	12	
Average Class Size	21	20	19.33	17	19.62	19.33	

Other Student Information

	_						
School Year	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Number of Free/Reduced	48	45	46	40	38	30	
Percentage of free & Reduced	15.14%	16.07%	16.25%	15.15%	14.84%	11.81%	
Number of ELL Students	7	5	3	6	4	5	
Percentage of ELL Students	2.21%	1.79%	1.06%	2.27%	1.56%	1.97%	
Number of Students with IEPs	37	29	23	25	24	24	
Percentage of Students with IEPs	11.67%	10.36%	8.13%	9.47%	9.38%	9.45%	

STAFFING

		2017-2018	
	2016-2017	Proposed	2017-2018
	Staffing	Changes	Staffing
Certified Positions	FTE	FTE	FTE
Principal	1.00	-	1.00
Teacher (Classroom)	12.00		12.00
Art	0.40	-	0.40
Music	0.70	-	0.70
Math Specialist	1.00	-	1.00
Physical Education	1.04	-	1.04
Reading/Literacy Specialist	2.00	wi	2.00
Library Media Specialist	1.00	-	1.00
Special Ed. Teacher	4.50		4.50
Occupational Therapist	0.60	-	0.60
Physical Therapist	0.60	-	0.60
Speech	1.30	=	1.30
Psychologist	1.00	-	1.00
Social Worker	1.00	-	1.00
Sub Total	28.14	ui.	28.14
Classified Positions			
School Nurse	1.00	-	1.00
Secretaries / Clerks	1.00	-	1.00
Custodians	3.00		3.00
Para-Professionals	10.10		10.10
Cafeteria Aides	0.75	-	0.75
Sub Total	15.85	-	15.85
BES 14 Staff Total	43.99	-	43.99

SCHOOL FACILITY SUMMARY

Square Footage

48,306

Number of Custodians

3

Square Feet per Custodian

16,102

RECENT UPDATES AND ONGOING PROJECTS

CURRENT PRORITIES INCLUDED IN THE 2017 - 2018 BUDGET

Asbestos Removal - 5 rooms

30,000

Reroof 1926 Building

25,000

55,000

LONG TERM NEEDS 2018 - 2019 AND BEYOND

Driveway and Parking Area Paving

Addirional Roof work

TECHNOLOGY SUMMARY

Personal Devices

	2016-2017 Enrollment	Wired Devices	Wireless Devices	Total
Students	254	28	272	300
Staff	43.9	32	26	58
Total	297.9	60	298	358

Interactive White Board Summary

Number of Boards Less Than 5 Years Old	17
Number of Boards More Than Five Years Old	0
Total Number of Boards in School	17
Total Number of Classrooms	17
Percentage of Classrooms with Boards	100%

Budget

	2016-2017 Approved	Proposed Changes	2017-2018 Proposed	% Change
Regular Teachers - 01	1,421,196	13,282	1,434,478	0.93%
Media Specialists - 07	86,973	6,366	93,339	7.32%
Activity Advisors - 10	4,968	100	5,068	2.01%
Principals - 14	134,812	3,640	138,452	2.70%
Certified Salaries	1,647,949	23,388	1,671,337	1.42%
Paraprofessionals - 17	46,816	(3,984)	42,832	-8.51%
Nurses - 18	64,454	3,571	68,025	5.54%
Clerical - 19	55,830	1,112	56,942	1.99%
Custodians/Maintenance - 21	164,610	6,346	170,956	3.86%
Classified Salaries	331,710	7,045	338,755	2.12%
Employee Benefits - Certified Staff	488,110	(12,507)	475,603	-2.56%
Employee Benefits - Non-Certified Staff	98,250	(1,852)	96,398	-1.88%
Employee Benefits	586,360	(14,359)	572,001	-2.45%
Prog Improv/Prof Dev - 31	61,620	(10,500)	51,120	-17.04%
Repair-Inst Equipment - 35	150	(15)	135	-10.00%
Field Trip & Athletic Transportation - 38	2,500	(1,000)	1,500	-40.00%
Travel/Conference - 40	500	(500)	••	-100.00%
Postage - 41	1,560	(60)	1,500	-3.85%
Printing/Binding - 43	900	(500)	400	-55.56%
Tuition-Professional - 45	1,000	-	1,000	0.00%
Purchased Services - Instructional	68,230	(12,575)	55,655	-18.43%
Electricity - 52	29,757	18,603	48,360	62.52%
Repair/Maint Buildings - 55	50,500	5,000	55,500	9.90%
Alarm/Security Service - 58	74,250	2,387	76,637	3.21%
Telephone/Internet - 62	29,235	(708)	28,527	-2.42%
Purchased Services-Non-Instructional	183,742	25,282	209,024	13.76%

Budget (Continued)

	2016-2017	Proposed	2017-2018	
	Approved	Changes	Proposed	
Instructional Supplies - 67	51,556	(11,106)	40,450	-21.54%
Textbooks/Workbooks - 68/69	3,000	(2,500)	500	-83.33%
Library/Ref Books - 70	7,000	-	7,000	0.00%
Subscriptions/Periodicals - 71	2,500	2,500	5,000	100.00%
Other Supplies - 72	12,096	(2,746)	9,350	-22.70%
Supplies and Materials - Instructional	76,152	(13,852)	62,300	-18.19%
Maint/Custodial Supplies - 78	21,000	1,000	22,000	4.76%
Fuel Oil/Natural Gas - 79	29,250	5,750	35,000	19.66%
Supplies & Materials-Non-Instructional	50,250	6,750	57,000	13.43%
				i e
Building Improvement - 80	61,900	(6,900)	55,000	-11.15%
Furniture - 81	1,000	(1,000)	**	-100.00%
Equipment - 82	2,000	(1,000)	1,000	-50,00%
Capital Outlay	64,900	(8,900)	56,000	-13.71%
•				
Dues/Fees - 83	500	-	500	0.00%
Dues/Fees, Liability Ins & Debt Service	500	*	500	0.00%
TOTAL	3,009,793	12,779	3,022,572	0.42%

#Region14Proud Mitchell Elementary School Celebrations

- Collaborations with our new Instructional Leaders for Literacy and Instructional Leader for Math.
- Show What You Know Events highlighting literacy, math & technology.
- Visits from the seniors at the Woodbury Senior Center for collaboration with our 5th graders.
- The Mitchell TLA Cohort sharing professional learning on feedback with our staff and students.
- Incorporating flexible seating into our classrooms to "add on" to our feedback instruction.
- STEAM based Power Hours to enrich our student learning.
- New Promethean Boards for our 4th and 5th grade teachers and students.
- Tablets for our kindergarten and first grade students.
- Utilization of math exemplars to enhance our students understanding of mathematical concepts and practices.
- Read Across America with our Woodbury Community celebrating Dr.Seuss's birthday.

JODIE RODEN, PRINCIPAL

2016-2017 student information as of October 1, 2016

Class	K	1	2	3	4	5	Total
Number of Students	56	63	56	70	59	70	374
Number of Classes	3	3	3	3	3	3	18
Average Class Size	18.67	21	18.67	23.33	19.67	23.33	20.78

2017-2018 projected student information

Class	К	1	2	3	4	5	Total
Number of Students	58	60	66	55	72	64	375
Number of Classes	3	3	3	3	3	3	18
Average Class Size	19.33	20	22.00	18.33	24	21.33	20.83

Enrollment History

School Year	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Number of Students	396	378	379	364	368	374	
Number of Classes	21	20	18	20	19	18	
Average Class Size	18.86	18.90	21.06	18.20	19.37	20.78	

Other Student Information

_						
2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
36	57	42	40	38	54	
9.09%	15.08%	11.08%	10.99%	10.33%	14.44%	
10	7	6	12	16	18	
2.53%	1.85%	1.58%	3.30%	4.35%	4.81%	
45	37	30	27	31	33	
11.36%	9.79%	7.92%	7.42%	8.42%	8.82%	
	36 9.09% 10 2.53%	36 57 9.09% 15.08% 10 7 2.53% 1.85% 45 37	36 57 42 9.09% 15.08% 11.08% 10 7 6 2.53% 1.85% 1.58% 45 37 30	36 57 42 40 9.09% 15.08% 11.08% 10.99% 10 7 6 12 2.53% 1.85% 1.58% 3.30% 45 37 30 27	36 57 42 40 38 9.09% 15.08% 11.08% 10.99% 10.33% 10 7 6 12 16 2.53% 1.85% 1.58% 3.30% 4.35% 45 37 30 27 31	9.09% 15.08% 11.08% 10.99% 10.33% 14.44% 10 7 6 12 16 18 2.53% 1.85% 1.58% 3.30% 4.35% 4.81% 45 37 30 27 31 33

STAFFING

	2017-2018			
	2016-2017	Proposed	2017-2018	
	Staffing	Changes	Staffing	
	FTE	FTE	FTE	
<u>Certified Positions</u>				
Principal	1.00		1.00	
Teacher (Classroom)	18.00	•	18.00	
Art	0.60	-	0.60	
Music	1.00	-	1.00	
Math Specialist	1.00	u.	1.00	
Physical Education	1.00		1.00	
Reading/Literacy Specialist	2.00	-	2.00	
Library Media Specialist	1.00	~	1.00	
Special Ed. Teacher	5.50	Nais	5.50	
Occupational Therapist	0.70	-	0.70	
Physical Therapist	0.40		0.40	
Speech	1.00	-	1.00	
Psychologist	1.00	-	1.00	
Social Worker	1.00		1.00	
Sub Total	35.20	to.	35.20	
Classified Positions				
School Nurse	1.00	-	1.00	
Secretaries / Clerks	1.50	-	1.50	
Custodians	4.00	-	4.00	
Para-Professionals	8.60	(1.00)	7.60	
Instructional Support	1.00	806	1.00	
Cafeteria Aides	0.75		0.75	
Sub Total	16.85	(1.00)	15.85	
MES 14 Staff Total	52.05	(1.00)	51.05	

SCHOOL FACILITY SUMMARY

Square Footage

58,854

Number of Custodians

4

Square Feet per Custodian

14,714

RECENT UPDATES AND ONGOING PROJECTS

CURRENT PRORITIES INCLUDED IN THE 2017 - 2018 BUDGET

Reroof Front Asphalt Roof

25,000

LONG TERM NEEDS 2018 - 2019 AND BEYOND

Window and Roof Replacement Project

TECHNOLOGY SUMMARY

Personal Devices

	2016-2017	Wired	Wireless	
	Enrollment	Devices	Devices	Total
Students	374	37	396	433
Staff	52.5	32	34	66
Total	426.5	69	430	499

Interactive White Board Summary

Number of Boards Less Than 5 Years Old	21
Number of Boards More Than Five Years Old	4
Total Number of Boards in School	25
Total Number of Classrooms	25
Percentage of Classrooms with Boards	100%

Budget

	2016-2017	Proposed	2017-2018	%
•	Approved	Changes	Proposed	Change
			·	· ·
Regular Teachers - 01	1,861,603	79,997	1,941,600	4.30%
Media Specialists - 07	83,281	10,058	93,339	12.08%
Activity Advisors - 10	4,968	100	5,068	2.01%
Principals - 14	134,812	3,640	138,452	2.70%
Certified Salaries	2,084,664	93,795	2,178,459	4.50%
Paraprofessionals - 17	57,015	30,232	87,247	53.02%
Nurses - 18	64,454	3,571	68,025	5.54%
Clerical - 19	80,716	1,604	82,320	1.99%
Custodians/Maintenance - 21	215,363	9,263	224,626	4.30%
Classified Salaries	417,548	44,670	462,218	10.70%
	-			
Employee Benéfits - Certified Staff	617,461	2,451	619,912	0.40%
Employee Benefits - Non-Certified Staff	123,674	7,857	131,531	6.35%
Employee Benefits	741,135	10,308	751,443	1.39%
Prog Improv/Prof Dev - 31	62,710	(12,000)	50,710	-19.14%
Repair-Inst Equipment - 35	150	115	265	76.67%
Field Trip & Athletic Transportation - 38	3,000	(1,500)	1,500	-50.00%
Travel/Conference - 40	500	(500)	-	-100.00%
Postage - 41	1,560	90	1,650	5.77%
Printing/Binding - 43	900	(300)	600	-33.33%
Tuition-Professional - 45	1,000	04	1,000	0.00%
Purchased Services - Instructional	69,820	(14,095)	55,725	-20.19%
Constables - 48	250	(250)	-	-100.00%
Electricity - 52	50,400	(5,400)	45,000	-10.71%
Water Service - 54	4,000	(3,400)	600	-85.00%
Repair/Maint Buildings - 55	68,370	5,130	73,500	7.50%
Alarm/Security Service - 58	72,000	(4,290)	67,710	-5.96%
Telephone/Internet - 62	31,860	(1,975)	29,885	-6.20%
Purchased Services-Non-Instructional	226,880	(10,185)	216,695	-4.49%

Budget (Continued)

	2016-2017 Approved	Proposed Changes	2017-2018 Proposed	
Instructional Supplies - 67	51,750	-	51,750	0.00%
Textbooks/Workbooks - 68/69	14,735	(14,235)	500	-96.61%
Library/Ref Books - 70	10,000	(1,000)	9,000	-10.00%
Subscriptions/Periodicals - 71	4,500	(500)	4,000	-11.11%
Other Supplies - 72	17,425	(1,225)	16,200	-7.03%
Supplies and Materials - Instructional	98,410	(16,960)	81,450	-17.23%
Maint/Custodial Supplies - 78	26,000	4,000	30,000	15.38%
Fuel Oil/Natural Gas - 79	40,695	(5,695)	35,000	-13.99%
Supplies & Materials-Non-Instructional	66,695	(1,695)	65,000	-2.54%
Building Improvement - 80	22,750	2,250	25,000	9.89%
Furniture - 81	1,000	(1,000)	-	-100.00%
Equipment - 82	•	-	•	
Capital Outlay	23,750	1,250	25,000	5.26%
Dues/Fees - 83	500	-	500	0.00%
Dues/Fees, Liability Ins & Debt Service	500	.**	500	0.00%
TOTAL	3,729,402	107,088	3,836,490	2.87%

#Region14Proud Woodbury Middle School Celebrations

- 7th grade all-class field trip to see Shanghai Acrobats from the People's Republic of China (March 2017)
- Warrior Council sponsored the 4th annual Super Bowl Pancake Breakfast. The students set up, served and cleaned up while the staff cooked the breakfast food. The money raised will go to the upcoming March Madness celebration for the entire student body
- Math Club built sculptures from the Soma Cube Blocks they made from cardboard boxes. They changed the designs and locations throughout the school year.
- WMS Math Club is participating with the NHS Math Club on a field trip to NYC to visit the National Museum of Mathematics in May.
- Warriors for Warmth week made and donated sandwiches to those in need.
- WMS students participated with NHS unified basketball
- 7th Grade Make a Splash Day.
- STEM Expo all 7th grade girls participated.
- Warrior Council hosted the 3rd annual "Turkey Shoot".
- Evening of the Arts celebrating our musicians and singers.
- Northern Regional Middle School Music Festival and performances.
- WMS ADL recycling program has raised money for Special Olympics.
- Hour of Code (district-wide participation).
- Sixth grade Science classes' integrated technology into class presentations demonstrating their Rube Goldberg Machines.
- US Kids' Lit Quiz Competition three teams of WMS students in grades 6, 7, 8 competed.
- WMS Leo Club The club raised money for the Fidelco Guide Dog Foundation.
- CT Writing Heroes Writing Workshop field trips.
- Students participated in Random Hacks of Kindness working with non-profit businesses to create apps.
- Innovation Lab projects celebrating student thinking and community support.
- Kindness Projects to promote kindness and consideration toward others.

ERIC BERGERON, PRINCIPAL PAM SORDI, ASSISTANT PRINCIPAL

2016-2017 student information as of October 1, 2016

Class	6	7	8	Total
Number of Students	133	118	117	368
# of Reg. Prgm. Teachers	6	5.75	5.75	17.50
Average Class Size	22.17	20.52	20.35	21.03

2017-2018 projected student information

Class	6	7	. 8	Total
Number of Students	124	136	116	376
# of Reg. Prgm. Teachers	5	5.4	5.4	15.80
Average Class Size	24.80	25.19	21.48	23.80

Enrollment History

School Year	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Number of Students	421	413	371	364	339	368	
# of Reg. Program Teachers	21	22	22	20	19	17.5	
Average Class Size	20.05	18.77	16.86	18.20	17.84	21.03	

Other Student Information

		Other St	acciit miloi	macion			
School Year	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Number of Free/Reduced	51	60	54	55	42	39	
Percentage of free & Reduced	12.11%	14.53%	14.56%	15.11%	12.39%	10.60%	
Number of ELL Students	1	0	1	2	4	4	
Percentage of ELL Students	0.24%	0.00%	0.27%	0.55%	1.18%	1.09%	
Number of Students with IEPs	50	52	46	46	43	45	
Percentage of Students with IEPs	11.88%	12.59%	12.40%	12.64%	12.68%	12.23%	

STAFFING

	2016-2017 Staffing FTE	Proposed Changes FTE	2017-2018 Staffing FTE
Certified Positions			
Principal	1.00	-	1.00
Assistant Principal	1.00	-	1.00
Teacher (Classroom)	17.50	(1.70)	15.80
Art	1.00	-	1.00
Music	2.10	-	2.10
Physical Education	1.00	_	1.00
Literacy Specialist	2.00	149	2.00
Health	1.00		1.00
Tech Ed	1.00		1.00
Library Media Specialist	1.00	m.	1.00
Guidance	2.00		2.00
Special Ed. Teacher	6.00	-	6.00
Occupational Therapist	0.50	~	0.50
Physical Therapist	0.20		0.20
Speech	0.80	-	0.80
Psychologist	1.00		1.00
Social Worker	1.00	-	1.00
Sub Total	40.10	(1.70)	38.40
Classified Positions			
School Nurse	1.00		1.00
Secretaries / Clerks	1.50	_	1.50
Custodians	5.00	-	5.00
Para-Professionals	5.00	(1.00)	4.00
Instructional Support	3.00	· -	3,00
Cafeteria Aides	1.00	***	1.00
Sub Total	16.50	(1.00)	15.50
WMS Staff Total	56.60	(2.70)	53.90

SCHOOL FACILITY SUMMARY

Square Footage

103,317

Number of Custodians

5

Square Feet per Custodian

20,663

RECENT UPDATES AND ONGOING PROJECTS

CURRENT PRORITIES INCLUDED IN THE 2017-2018 BUDGET

Replace Outside Escape Windows

5,000

Winch for Gym Curtain

5,000

Ceiling Replacement in Room #111

6,500

Total '

16,500

LONG TERM NEEDS 2018-2019 AND BEYOND

Window Replacement

TECHNOLOGY SUMMARY

Personal Devices

	2016-2017	Wired	Wireless	
	Enrollment	Devices	Devices	Total
Students	368	53	437	490
Staff	56.5	68	42	110
Total	424.5	121	479	600

Interactive White Board Summary

Number of Boards Less Than 5 Years Old	27
Number of Boards More Than Five Years Old	11
Total Number of Boards in School	38
Total Number of Rooms w/ Smartboards	38
Percentage of Classrooms with Boards	100%

Budget

	2016-2017 Approved	Proposed Changes	2017-2018 Proposed	% Change
Regular Teachers - 01	2,187,996	(98,142)	2,089,854	-4.49%
Guidance Counselors -04	146,306	13,159	159,465	8.99%
Media Specialists - 07	89,653	(2,949)	86,704	-3.29%
Activity Advisors - 10	42,697	1,476	44,173	3.46%
Athletic Coaches - 11	32,483	3,350	35,833	10.31%
Principals - 14	266,931	7,207	274,138	2.70%
Certified Salaries	2,766,066	(75,899)	2,690,167	-2.74%
Paraprofessionals - 17	21,744	1,688	23,432	7.76%
Nurses - 18	64,454	3,571	68,025	5.54%
Clerical - 19	74,858	1,600	76,458	2.14%
Custodians/Maintenance - 21	269,566	6,021	275,587	2.23%
Classified Salaries	430,622	12,880	443,502	2.99%
Employee Benefits - Certified Staff	819,287	(53,761)	765,526	-6.56%
Employee Benefits - Non-Certified Staff	127,547	(1,342)	126,205	-1.05%
Employee Benefits	946,834	(55,103)	891,731	-5.82%
Prog Improv/Prof Dev - 31	62,310	(600)	61,710	-0.96%
Repair-Inst Equipment - 35	3,250	(1,800)	1,450	~55.38%
Field Trip & Athletic Transportation - 38	13,500	2,200	15,700	16.30%
Travel/Conference - 40	500	(500)	-	-100.00%
Postage - 41	5,000	(500)	4,500	-10.00%
Printing/Binding - 43	1,750	(850)	900	-48.57%
Tuition-Professional - 45	2,000	***	2,000	0.00%
Other Purchased Services - 46	1,800	100	1,900	5.56%
Officials Fees - 47	9,000	3,600	12,600	40.00%
Purchased Services - Instructional	99,110	1,650	100,760	1.66%
Constables - 48	1,120	(1,120)	-	-100.00%
Electricity - 52	70,675	(5,675)	65,000	-8.03%
Water Service - 54	4,500	3,500	8,000	77.78%
Repair/Maint Buildings - 55	68,370	10,130	78,500	14.82%
Alarm/Security Service - 58	75,700	(3,673)	72,027	-4.85%
Telephone/Internet - 62	28,360	(1,650)	26,710	-5.82%
Purchased Services-Non-Instructional	248,725	1,512	250,237	0.61%

Budget (Continued)

	2016-2017	Proposed	2017-2018	
	Approved	Changes	Proposed	
Instructional Supplies - 67	53,900	3,200	57,100	5.94%
Textbooks/Workbooks - 68/69	9,500	(650)	8,850	-6.84%
Library/Ref Books - 70	5,000	2,000	7,000	40.00%
Subscriptions/Periodicals - 71	4,600	(1,600)	3,000	-34.78%
Other Supplies - 72	13,600	(150)	13,450	-1.10%
Graduation - 74	750	÷	750	0.00%
Supplies and Materials - Instructional	87,350	2,800	90,150	3.21%
Maint/Custodial Supplies - 78	26,000	9,000	35,000	34.62%
Fuel Oil/Natural Gas - 79	54,220	(11,220)	43,000	-20.69%
Supplies & Materials-Non-Instructional	80,220	(2,220)	78,000	-2.77%
Building Improvement - 80	79,250	(62,750)	16,500	-79.18%
Furniture - 81	6,200	(3,200)	3,000	-51.61%
Equipment - 82	600	(300)	300	-50.00%
Capital Outlay	86,050	(66,250)	19,800	-76.99%
Dues/Fees - 83	1,555	(140)	1,415	-9.00%
Dues/Fees, Liability Ins & Debt Service	1,555	(140)	1,415	-9.00%
TOTAL	4,746,532	(180,770)	4,565,762	-3.81%

#Region14Proud Nonnewaug High School Celebrations

- NHS showed a 820% increase in UCONN ECE enrollment- top honors in the state.
- NHS applied for and was granted the AP Capstone Program, joining seven select schools in Connecticut, of which included Taft.
- Over 90 college and career school representatives visited NHS who held on site information sessions for students.
- Medical & Helping Professionals Panel for students informing them on careers showcasing local professionals (Janet Morgan, Joe Roden, Dr. Christian Kakowski).
- Scholarship Pizza Party held after school by counselors to assist over 60
 Grade 12 students in completing scholarship applications.
- Community Service trip for students to the Connecticut Food Bank in Wallingford. Students Packed up 18,000 lbs. of food-16,724 meals for senior citizens.
- Wrestling BL All Stars Dave Dabkowski, Flori Cenkolli, Billy Ryan.
- Class S State place Winners Dave Dabkowski (4th place) Flori Cenkolli (3rd place).
- Over 20 student members attending FBLA and DECA State Career Development Conferences this month.
- Culinary students have catered over a dozen in school catering events, showcasing advanced classes for the school community.
- Senior Citizen spring Lunch and a show event leading up this years production of Bye Bye Birdie.
- Unified Sports concluded Basketball season where the team competed in three tournaments with Berkshire League Schools.
- Berkshire League Titles: Last Spring: Girls Outdoor Track, Boys Outdoor Track.
 This fall: Boys Soccer, Girls Soccer, Girls Cross Country, Field Hockey.
- Boys Soccer and field hockey went undefeated in the Berkshire League.
- Successful first season for our Swim Team with many athletes qualifying for states.
- Unified Sports continues to grow in popularity with over 43 athletes this winter.
- Several all-state athletes in various sports in all seasons.
- Toby Denman was named the Class M school Coach of the Year for soccer.
- This fall we had 86 Berkshire League Scholar athletes.
- Last fall we had 18 all Berkshire League athletes, 2 all Pequot League, and 8 all state athletes, and one All New England Athlete.
- Football was chosen as Game of the Week when we played under the lights at Pomperaug.
- Football was featured in the CPTV sports preseason 2016 Training Camp Tour.
- Nonnewaug had 5 players on our co-op ice hockey team, rekindling our relationship with Shepaug and Litchfield.
- 13 students attended a CIAC Sportsmanship Summit for Class Act Schools. Upon returning, we included our students in becoming part of the 2017 Tribe (a group of students who attend athletic events and support our athletes).
- Several teams participated in raising money for breast cancer awareness.
- Our baseball team is headed to Dodgertown in Vero Beach FL for spring training.

ALICE JONES, PRINCIPAL

BILL NEMEC, ASSISTANT PRINCIPAL SUZI GREENE, DEAN OF STUDENTS/ATHLETIC DIRECTOR

2016-2017 student information as of October 1, 2016

Class	9	10	11	12	Total
Number of Students	154	201	195	171	721
# of Reg. Prgm. Teachers	8.55	8.55	8.55	8.55	34.2
Average Class Size	18.01	23.51	22.81	20.00	21.08

2017-2018 projected student information

Class	9	10	11	12	Total
Number of Students	159	153	202	186	700
# of Reg. Prgm. Teachers	8,55	8.55	8.55	8.55	34.2
Average Class Size	18.60	17.89	23,63	21.75	20.47

Enrollment History

School Year	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Number of Students	805	800	748	749	721	
# of Reg. Program Teachers	43.6	42	41.6	38	34.2	
Average Class Size	18.46	19.05	17.98	19.71	21.08	

Other Student Information

School Year	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Number of Free/Reduced	80	78	91	94	78	
Percentage of free & Reduced	9.94%	9.75%	12.17%	12.55%	10.82%	
Number of ELL Students	4	7	5	3	4	
Percentage of ELL Students	0.50%	0.88%	0.67%	0.40%	0.55%	
					T ===	1
Number of Students with IEPs	76	76	78	76	78	
Percentage of Students with IEPs	9.44%	9.50%	10.43%	10.15%	10.82%	

STAFFING

	2016-2017 Staffing FTE	2017-2018 Proposed Changes FTE	2017-2018 Staffing FTE
Certified Positions			
Principal	1.00	-	1.00
Assistant Principal/Dean	1.60		1.60
Instructional Leader	_	0.60	0.60
Teacher (Classroom)	34.20	-	34.20
Agri-Science	-		-
Art	2.40	⊷	2.40
Music	1.20		1.20
Physical Education	2.00	=	2.00
Literacy Specialist	1.00	~	1.00
Health	1.00		1.00
Business/Tech Ed	4.20		4.20
Library Media Specialist	1.00		1.00
Guidance	5.00		5.00
Athletic Director	0.40		0.40
Special Ed. Teacher	7.00	-	7.00
Occupational Therapist	0.20	mer	0.20
Physical Therapist	0.20	-	0.20
Speech	0.80	-	0.80
Psychologist	1.00	**	1.00
Social Worker	1.00		1.00
Sub Total	65.20	0.60	65.80
Classified Positions			
School Nurse	1.00	-	1.00
Secretaries / Clerks	4.20	-	4.20
Custodians	5.00	-	5.00
Para-Professionals	3.30	(0.70)	2.60
Instructional Support	5.00	(0.40)	4.60
Cafeteria Aides	1.00		1.00
Sub Total	19.50	(1.10)	18.40
NHS Staff Total	84.70	(0.50)	84.20

SCHOOL FACILITY SUMMARY

Square Footage

146,484

Number of Custodians

5

Square Feet per Custodian

29,297

RECENT UPDATES AND ONGOING PROJECTS

CURRENT PRORITIES INCLUDED IN THE 2017 - 2018 BUDGET

None

LONG TERM NEEDS 2018 - 2019 AND BEYOND

Renovate-to-New Project Underway

TECHNOLOGY SUMMARY

Personal Devices

	2016-2017	Wired	Wireless	
	Enrollment	Devices	Devices	Total
Students	721	209	912	1121
Staff	101.2	172	78	250
Total	822.2	381	990	1371

Interactive White Board Summary

Number of Boards Less Than 5 Years Old	28
Number of Boards More Than Five Years Old	20
Total Number of Boards in School	48
Total Number of Rooms w/ Smartboards	48
Percentage of Classooms with Boards	100%

(EXCLUDING Agri-Science) Budget

	2016-2017	Proposed	2017-2018	%
	Approved	Changes	Proposed	Change
Regular Teachers - 01	3,409,990	179,196	3,589,186	5.26%
Guidance Counselors -04	338,489	78,708	417,197	23.25%
Media Specialists - 07	74,708	11,996	86,704	16.06%
Activity Advisors - 10	101,441	20,448	121,889	20.16%
Athletic Coaches - 11	199,239	7,331	206,570	3.68%
Principals - 14	358,219	9,671	367,890	2.70%
Certified Salaries	4,482,086	307,350	4,789,436	6.86%
Paraprofessionals - 17	93,863	(36,579)	57,284	-38.97%
Nurses - 18	64,454	3,571	68,025	5.54%
Clerical - 19	186,484	15,146	201,630	8.12%
Custodians/Maintenance - 21	301,666	971	302,637	0.32%
Classified Salaries	646,467	(16,891)	629,576	-2.61%
Employee Benefits - Certified Staff	1,327,559	35,323	1,362,882	2.66%
Employee Benefits - Non-Certified Staff	191,478	(12,323)	179,155	-6.44%
Employee Benefits	1,519,037	23,000	1,542,037	1.51%
Prog Improv/Prof Dev - 31	93,330	(65)	93,265	-0.07%
Repair-Inst Equipment - 35	6,000	1,000	7,000	16.67%
Rentals - Media - 36	1,250	(1,250)	7,000	-100.00%
Rentals - Graduation - 37	6,600	(1,230)	6,600	0.00%
Field Trip & Athletic Transportation - 38	97,450	7,150	104,600	7.34%
Travel/Conference - 40	3,900	2,100	6,000	53.85%
Postage - 41	15,000	(1,000)	14,000	-6.67%
Printing/Binding - 43	7,000		•	
<u>-</u>	•	(1,000)	6,000	-14.29%
Tuition-Professional - 45	3,000	(12.405)	3,000	0.00%
Other Purchased Services - 46	77,955	(12,405)	65,550	-15.91%
Officials Fees - 47	41,969	6,000	47,969	14.30%
Purchased Services - Instructional	353,454	530	353,984	0.15%

(EXCLUDING Agri-Science) Budget-Continued

	2016-2017	Proposed	2017-2018	%
	Approved	Changes	Proposed	Change
Constables - 48	10,720	(2,000)	8,720	-18.66%
Electricity - 52	199,755	(41,755)	158,000	-20.90%
Repair/Maint Buildings - 55	152,500	(37,500)	115,000	-24.59%
Alarm/Security Service - 58	87,956	(1,284)	86,672	-1.46%
Vo-Tech Transportation - 61	157,794	(49,322)	108,472	-31.26%
Telephone/Internet - 62	44,205	5,212	49,417	11.79%
Purchased Services-Non-Instructional	652,930	(126,649)	526,281	-19.40%
Instructional Supplies - 67	94,500	(1,700)	92,800	-1.80%
Textbooks/Workbooks - 68/69	11,500	(1,000)	10,500	-8.70%
Library/Ref Books - 70	4,000	***	4,000	0.00%
Subscriptions/Periodicals - 71	5,770	1,300	7,070	22.53%
Other Supplies - 72	70,453	2,900	73,353	4.12%
Graduation - 74	5,900		5,900	0.00%
Supplies and Materials - Instructional	192,123	1,500	193,623	0.78%
Maint/Custodial Supplies - 78	45,000	7,000	52,000	15.56%
Fuel Oil/Natural Gas - 79	76,310	(11,310)	65,000	-14.82%
Supplies & Materials-Non-Instructional	121,310	(4,310)	117,000	-3.55%
Nonnewaug High school Renovation 80a	673,500	~-	673,500	0.00%
Furniture - 81	-		-	
Equipment - 82	20,935	6,000	26,935	28.66%
Capital Outlay	694,435	6,000	700,435	0.86%
Dues/Fees - 83	57,745	(14,270)	43,475	-24.71%
Dues/Fees, Liability Ins & Debt Service	57,745	(14,270)	43,475	-24.71%
TOTAL	8,719,587	176,260	8,895,847	2.02%

#Region14Proud Agri-Science Celebrations

- Woodbury FFA chapter had 8 state-winning judging teams compete at the National FFA Convention last fall, the most teams in the same year from any one chapter in the country.
- Teams earned 2 gold medals and 6 silver medals, with 6 individual gold medals, 19 silver medals and 5 bronze medals.
- Woodbury FFA had three state champion FFA judging teams last fall (Meats Evaluation, Milk Quality and Poultry Judging) and will go to nationals this fall to compete.
- Three Agriscience instructors became certified UCONN ECE instructors for Horse Management, Floriculture and Ag Production
- Offering the Texas A & M Veterinary Technician Certification Course.
- Local Food Production and Sustainable Food Production classes grew and donated over 500 lbs. of vegetables to the Woodbury Food Bank.
- Grew and sold vegetables to the Nonnewaug Cafeteria, local restaurants, and culinary classes.
- Offered over 30 classes of Agriscience Adult Education Courses for the community.
- Woodbury FFA held a community Pet Adoption and rabies clinics.
- Hosted a nationally recognized Dressage for Kids (Equine) Program.
- Woodbury FFA community service projects included: Blood Drive, Mini Golf at the Woodbury Community Center, Farm to Table event, Mikayla's Garden Petit Foundation, Ag in the Classroom at Bethlehem Elementary School.

ALICE JONES, PRINCIPAL BILL DAVENPORT, DIRECTOR

2016-2017 student information as of October 1, 2016

Class	9	10	11	12	Total
Region 14 Students	19	32	26	19	96
From Sending Towns	63	61	66	46	236
Total	82	93	92	65	332

2017-2018 projected enrollment

Class	9	10	11	12	Total
Region 14 Students	34	19	32	26	111
From Sending Towns	49	61	61	65	236
Total	83	80	93	91	347

Enrollment History

School Year	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Region 14 Students	125	106	112	96	
Students From sending towns	218	227	236	236	
Total	343	333	348	332	

Other Information - Revenue

School Year	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Agri-Science State Grant					
Region 14 Students	311,222	310,259	348,093	358,400	316,683
Sending Town Students	537,566	663,518	743,107	755,200	673,273
Tuition	848,788	973,777	1,091,200	1,113,600	989,956
Students from Sending Towns	1,569,506	1,531,150	1,592,993	1,610,228	1,610,228
Total Revenue	2,418,294	2,504,927	2,684,193	2,723,828	2,600,184

Revenue Recap

School Year	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	
Region 14 Students	311,222	310,259	348,093	358,400	316,683	
Sending Town Students	2,107,072	2,194,668	2,336,100	2,365,428	2,283,501	
Total	2,418,294	2,504,927	2,684,193	2,723,828	2,600,184	

REGIONAL SCHOOL DISTRICT 14 2017-2018 ESTIMATED AG-SCIENCE REVENUE

Ag-Science Tuition	
Allowable Tuition Rate effective FY 2018	6,823
Projected # of Students - Out of District	236
Total Tuition Revenue	1,610,228

Ag-Science Grant	
Guaranteed grant per AgSci student (based on 10/1/16 enrollment)	\$ 2,853
# of Students - In District	111
# of Students - Out of District	<u>236</u>
Total Ag-Science Students	347
Grant Total	\$ 989,956

AgriScience Fiscal Review Per Pupil - 2015 - 2016 (audited numbers)

Α	Assessment to Towns	29,573,079
В	Less ECS	2,351,727
С	Net Assessment to Towns (A minus B)	27,221,352
D	Enrollment - District Students Only (October 1)	1,581
Ε	Local Assessment per Pupil (C divided by D)	17,218

Sending Towns pay to Transport their students to RSD #14. Special education costs are billed to sending Towns; therefore local cost for Special Education and and Transportation should be deducted from Assessment in order to determine actual local cost of an AgSinence student.

F	Special Education Cost (sch. 4 edo01)	7,302,233
G	Assessment per Pupil used for SpEd Cost (F divided by D)	4,619
Н	Regular Transportation Costs (sch. 5 edo01)	1,709,925
1	Assessment per Pupil used for Transportation Costs (H divided by D)	1,082
	Local Assessment per Pupil E	17,218
•	Less Special Ed Assessment (included in E above (G)	(4,619)
	Less Net Transportation Assessment(included in E above) (I)	(1,115)
	Adjusted Assessment per Pupil (w/o Special Ed (g) and w/o Transportation(i)	11,484
	REVENUE RECEIVED FOR Agri Science STUDENTS:	
	AgriScience Tuition per Student	6,823
	AgriScience Grant per Student	3,200
	·	10,023

NCE / NCEP
Estimated Per Pupil Expenditures for the Current Year and Next Fiscal Year (unaudited)

		Approved Budget 2016-2017		Proposed Budget 2017-2018
Budget Proposal	\$	33,028,116	\$	33,438,471
Reductions for NCE calculat	ion:			
Transportation	\$	1,622,513	\$	1,690,690
VoTech Transportation	\$	157,794	\$	108,472
Diesel Fuel for Transportation	\$	44,600	\$	32,100
Capital Outlay	\$	1,317,137	\$	1,404,055
Debt Service	\$		\$	52,722
Tuition-Agri Sci	\$	1,610,228	\$	1,610,228
Agri-Sci Grant	\$	1,113,600	\$	989,956
Tuition-Agri Sci-SpEd	\$	175,000	\$	325,000
Tuition-Regular	\$	-	<u>\$</u>	
Total	\$	6,040,872	\$	6,213,223
NCE (Proposal less Reductions)	\$	26,987,244	\$	27,225,248
ADM (local only)		1,544		1,535
NCEP	\$	17,479	\$	17,736

Explanation of Terms

ADM - Average daily membership (ADM) is calculated from October 1st enrollment

STAFFING

		2017-2018	
	2016-2017	Proposed	2017-2018
	Staffing	Changes	Staffing
	FTE	FTE	FTE
Certified Positions			
Teacher (Classroom)	10.00	-	10.00
Sub Tota	al 10.00	**	10.00
Classified Positions			
Secretaries / Clerks	1.00	**	1.00
Custodians	1.00	-	1.00
Sub Tota	al 2.00	—	2.00
Agri-Science Staff Tota	12.00	0.00	12.00

SCHOOL FACILITY SUMMARY

Square Footage34,353Number of Custodians1Square Feet per Custodian34,353

RECENT UPDATES AND ONGOING PROJECTS

CURRENT PRORITIES INCLUDED IN THE 2076 - 2018 BUDGET Rehang 4 Garage Doors

LONG TERM NEEDS 2017 - 2018 AND BEYOND

- * Equine Riding Arena
- Replacement of the Maple Sugar Shack and Storage Building
- * *80% State Grant Funded

TECHNOLOGY SUMMARY

Personal Devices

	2016-2017	Wired	Wireless	
	Enrollment	Devices	Devices	Total
Students	*	*	*	*
Staff	11	11	10	21
Total	11	11	10	21

^{*} included in NHS inventory

Interactive White Board Summary

Number of Boards Less Than 5 Years Old	6
Number of Boards More Than Five Years Old	4
Total Number of Boards in School	10
Total Number of Classrooms	10
Percentage of Classrooms with Boards	100%

Budget

	2016-2017	Proposed	2017-2018	%
	Approved	Changes	Proposed	Change
Regular Teachers - 01	757,927	47,869	805,796	6.32%
Certified Salaries	757,927	47,869	805,796	6.32%
Clerical - 19	52,038	1,037	53,075	1.99%
Custodians/Maintenance - 21	50,753	1,008	51,761	1.99%
Temporary Non-Cert. Workers	9,500	2,500	12,000	26.32%
Classified Salaries	112,291	4,545	116,836	4.05%
Construct Develope Constitut Staff	224 402	4 000	220.201	2 4 40/
Employee Benefits - Certified Staff	.224,492	4,809	229,301	2.14%
Employee Benefits - Non-Certified Staff	33,260	(13)	33,247	-0.04%
Employee Benefits	257,752	4,796	262,548	1.86%
Prog Improv/Prof Dev - 31	13,305	(1,305)	12,000	-9.81%
Repair-Inst Equipment - 35	9,780	(3,050)	6,730	-31.19%
Field & Athletic Transportation - 38	27,000	(27,000)	_	-100.00%
Travel/Conference - 39	15,760	250	16,010	1.59%
Printing/Binding - 43	735	-	735	0.00%
Other Purchased Services - 46	5,930	370	6,300	6.24%
Purchased Services - Instructional	72,510	(30,735)	41,775	-42.39%
•				
Electricity - 52	38,083	(2,583)	35,500	-6.78%
Repair/Maint Buildings - 55	8,000	11,000	19,000	137.50%
Alarm/Security Service - 58	2,000	3,413	5,413	170.65%
Telephone/Internet - 62	3,520	(431)	3,089	-12.24%
Purchased Services-Non-Instructional	51,603	11,399	63,002	22.09%

Budget-Continued

	2016-2017	Proposed	2017-2018	
	Approved	Changes	Proposed	
Instructional Supplies - 67	44,292	218	44,510	0.49%
Subscriptions/Periodicals - 71	918	(218)	700	-23.75%
Supplies and Materials - Instructional	45,210	-	45,210	0.00%
Diesel/Gasoline - 76	9,621	(2,021)	7,600	-21.01%
Natural Gas-Food Production - 77	2,000	-	2,000	0.00%
Maint/Custodial Supplies - 78	2,000	250	2,250	12.50%
Fuel Oil/Natural Gas - 79	35,325	(2,825)	32,500	-8.00%
Supplies & Materials-Non-Instructional	48,946	(4,596)	44,350	-9.39%
Building Improvement - 80	-	8,000	8,000	1000.00%
Equipment - 82	6,000	(6,000)	-	3500.00%
Capital Outlay	6,000	2,000	8,000	33,33%
Duca/Face 02	7 200		7 200	0.00%
Dues/Fees - 83	7,200	-	7,200	0.00%
Dues/Fees, Liability Ins & Debt Service	7,200	••	7,200	0.00%
TOTAL	1,359,439	35,278	1,394,717	2.60%

CHRISSY FENSORE, DIRECTOR

School Year	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
Total Region 14 enrollment	1,948	1,898	1,808	1,775	1,772	
Number of ELL Students	16	18	26	27	31	
Percentage of ELL Students	0.82%	0.95%	1.44%	1.52%	1.75%	
Number of Students with IEPs	221	201	198	190	180	
Percentage of Students with IEPs	11.34%	10.59%	10.95%	10.70%	10.16%	

STAFFING

		2017-2018	
	2016-2017	Proposed	2017-2018
	Staffing	Changes	Staffing
	FTE	FTE	FTE
Certified Positions			
Director	1.00	-	1.00
Special Ed. Teacher	23.00	-	23.00
Behavior Analyst	-	1.00	1.00
Occupational Therapist	2.00		2.00
Physical Therapist	1.40		1.40
Speech	4.00		4.00
Psychologist	4.00	-	4.00
Social Worker	4.00		4.00
Sub Total	39.40	1.00	40.40
Classified Positions			
Secretaries / Clerks	2.00	_	2.00
Para-Professionals	22.10	e e	22.10
Instructional Support	6,20	-	6.20
Sub Total	30.30	E	30.30
SPED Staff Total	69.70	1.00	70.70

Budget

	2016-2017	Proposed	2017-2018	%
	Approved	Changes	Proposed	Change
Sp Ed Teachers - 03	1,630,269	96,329	1,726,598	5.91%
Psychologists -05	292,707	37,257	329,964	12.73%
Social Workers - 06	629,586	50,719	680,305	8.06%
Homebound - 09	65,000	(6,000)	59,000	-9.23%
Director of SpEd - 15	144,012	4,320	148,332	3.00%
Certified Salaries	2,761,574	182,625	2,944,199	6.61%
Paraprofessionals - 17	902,043	(111,951)	790,092	-12.41%
Nurses - 18	5,250	~ ,	5,250	0.00%
Clerical - 19	108,910	(51,968)	56,942	-47.72%
Classified Salaries	1,016,203	(163,919)	852,284	-16.13%
			-	
Employee Benefits - Certified Staff	817,957	19,858	837,815	2.43%
Employee Benefits - Non-Certified Staff	300,991	(58,461)	242,530	-19.42%
Employee Benefits	1,118,948	(38,603)	1,080,345	-3,45%
D t	70 740		70.740	0.009/
Prog Improv/Prof Dev - 31	78,710	15.000	78,710	0.00%
Evaluation Testing 32	25,000	15,000	40,000	60.00%
OT/PT - 34	1,800	(1,800)	1,000	-100.00%
Field Transportation - 38 Travel/Conference - 40	1,000	/4 EÓO\	-	1000.00% -31.25%
Postage - 41	4,800 130	(1,500)	3,300 130	0.00%
Tuition Sp Ed - 44	664,404	503,885	1,168,289	75.84%
Tuition-Professional - 45	1,000	303,863	1,100,209	0.00%
Other Purchased Services - 46	209,921	(102,676)	107,245	-48.91%
Purchased Services - Instructional	986,765	412,909	1,398,674	41.84%
r di chased services - histractional	300,703	412,505	1,330,074	41,0470
Legal Counsel - 51	25,000	*	25,000	0.00%
Special Ed Transportation - 60	633,813	55,617	689,430	8.77%
Telephone/Internet - 62	1,630	2,370	4,000	145.40%
Purchased Services-Non-Instructional	660,443	57,987	718,430	8.78%

Budget-Continued

	2016-2017	Proposed	2017-2018	
	Approved	Changes	Proposed	
Instructional Supplies - 67	31,400	(4,800)	26,600	-15.29%
Library/Ref Books - 70	500	-	500	0.00%
Other Supplies - 72	13,800	u u	13,800	0.00%
Supplies and Materials - Instructional	45,700	(4,800)	40,900	-10.50%
Equipment - 82	2,500		2,500	0.00%
Capital Outlay	2,500	s=	2,500	0.00%
Dues/Fees - 83	1,150	(500)	650	-43.48%
Dues/Fees, Liability Ins & Debt Service	1,150	(500)	650	-43.48%
TOTAL	6,593,283	445,699	7,037,982	6.76%

#Region14Proud District-Wide Celebrations

- Teacher Leadership Academy.
- Implementation of PK-8 Second Steps Program.
- Four Part Parent Workshop Series.
- New Math Curriculum PK-12.
- UCONN Early College Class Offerings now up to 12 Classes.
- AP Participation and Performance Above State Average.
- Implementation of Handwriting K-5.
- Implementation of Tablets in Grades K-1.
- Implementation of PK-12 Language Arts Curriculum.

DISTRICT WIDE

STAFFING

		2017-2018	
	2016-2017	Proposed	2017-2018
	Staffing	Changes	Staffing
	FTE	FTE	FTE
Certified Positions			
Superintendent	1.00	-	1.00
Director of Finance/Operations	1.00	we	1.00
Director of Teaching & Learning	1.00	-	1.00
Director of Human Resources	1.00	-	1.00
Director of Special Services	1.00		1.00
Sub Total	5.00	_	5.00
Classified Positions			
Secretaries / Clerks	7.20	(1.00)	6.20
Supervisor of Build.& Grounds	1.00	107	1.00
Maintenance	1.00	-	1.00
Information Support	1.40	-	1.40
Technology	3.00	-	3.00
Sub Total	13.60	(1.00)	12.60
District Wide Staff Total	18.60	(1.00)	17.60

DISTRICT WIDE

BUDGET

	2016-2017 Approved	Proposed Changes	2017-2018 Proposed	% Change
Regular Teachers - 01	248,004	(99,815)	148,189	-40.25%
Activity Advisors - 10	15,000	64	15,064	0.43%
Superintendent - 12	174,000	8,310	182,310	4.78%
Directors- T&L & HR - 13	296,877	12,086	308,963	4.07%
Director of Finance & Operations - 16	115,000	-	115,000	0.00%
Certified Salaries	848,881	(79,355)	769,526	-9.35%
Classified Salaries		-		
Tech Support - 17	307,678	(123,476)	184,202	-40.13%
Clerical - 19	307,113	115,561	422,674	37.63%
SOBG - 20	86,443	2,593	89,036	3.00%
Maintenance/Energy Specialist - 21	79,862	(19,667)	60,195	-24.63%
Clerk - 23	3,150	350	3,500	11.11%
Classified Salaries	784,246	(24,639)	759,607	-3.14%
Employee Benefits - Certified Staff	251,432	(32,452)	218,980	~12.91%
Employee Benefits - Non-Certified Staff	232,288	(16,131)	216,157	-6.94%
Employee Benefits	483,720	(48,583)	435,137	-10.04%
Prog Improv/Prof Dev - 31	257,610	(34,415)	223,195	-13.36%
Physicians - 33	9,480	1,520	11,000	16.03%
Itinerant Travel - 39	500	(250)	250	-50.00%
Travel/Conference - 40	10,840	(800)	10,040	-7.38%
Postage - 41	6,500	-	6,500	0.00%
Advertising/Public Info - 42	8,000	500	8,500	6.25%
Tuition-Magnet Schools - 44	8,668	2,032	10,700	23.44%
Tuition-Professional - 45	77,000	(45,000)	32,000	-58.44%
Other Purch Services - 46	306,280	(16,689)	289,591	-5.45%
Purchased Services - Instructional	684,878	(93,102)	591,776	-13.59%

DISTRICT WIDE BUDGET-Continued

	2016-2017 Adjusted	Proposed Changes	2017-2018 Proposed	% Change
a		-	•	O.
Consultants/Auditor - 49	35,000	7,500	42,500	21.43%
Repair Non-Inst Equip - 50	13,250	(4,750)	8,500	-35.85%
Legal Counsel - 51	125,000	=	125,000	0.00%
Repair/Maint Buildings - 55	1,000	(1,000)	-	-100.00%
Repair/Maint Vehicles/Equip - 56	10,000	(5,000)	5,000	-50.00%
Snow Plowing - 57	45,000	-	45,000	0.00%
Student Transportation - 59	988,700	12,560	1,001,260	1.27%
Telephone/Internet - 62	12,735	9,245	21,980	72.60%
Adult Ed Tuition - 63	30,464	-	30,464	0.00%
Referendum/Election - 64	20,000	5,000	25,000	25.00%
Purch Serv-OSHA - 66	14,000		14,000	0.00%
Purchased Services-Non-Instructional	1,295,149	23,555	1,318,704	1.82%
Instructional Supplies - 67	_	33,282	33,282	
Textbooks - 68	30,500	(30,500)	-	-100.00%
Subscriptions/Periodicals - 71	1,800	(800)	1,000	-44.44%
Office Supplies - 72	31,750	-	31,750	0.00%
Supplies and Materials - Instructional	64,050	1,982	66,032	3.09%
Diesel/Gasoline-Trans - 75	60,600	(28,500)	32,100	-47.03%
Diesel/Gasoline-Maint - 77	8,800	(1,300)	7,500	-14.77%
Maint/Custodial Supplies - 78	15,500	-	15,500	0.00%
Supplies & Materials-Non-Instructional	84,900	(29,800)	55,100	-35.10%
Building Improvement - 80	30,000	(30,000)	<u></u>	-100.00%
Equipment - 82	394,111	41,009	435,120	10.41%
Capital Outlay	424,111	11,009	435,120	2.60%
Dues/Fees - 83	43,250	(5,363)	37,887	-12.40%
Property Insurance - 84	149,018	4,270	153,288	2.87%
Athletics Insurance - 85	16,445	3,355	19,800	20.40%
NHS Renovation - Interest - 97	-	-	52,722	20,7070
Capital Reserve - 99	100	_	100	0 000/
Dues/Fees, Liability Ins & Debt & Capital	208,813	2,262	263,797	0.00% 1.08%
Total	4,878,748	(236,671)	4,694,799	-4.85%

				- :
				÷.
		ar.		
I				