

PERSONNEL**OUTSIDE EMPLOYMENT**

School district personnel are free to pursue outside employment except when:

- (1) such employment creates a conflict of interest;
- (2) such employment interferes with the employee's ability to adequately perform his or her assigned duties or meet the demands and schedules of his/her job;
- (3) the employee engages in conduct that is improper, unethical, illegal or not business-like while performing the outside employment and such conduct compromises the image of the school system or the ability of the employee to perform his/her duties for the school district.