# **Community Relations**

#### Gifts to School Personnel

## Gifts from Suppliers and/or Contractors

The members of the Regional School District No. 14 Board of Education and its employees wish to avoid any conflict between their personal interests and the interests of the school district in dealing with suppliers, contractors and all organizations or individuals doing or seeking to do business with the school district.

Although it is customary for some suppliers to give gifts to customers' employees at different times which are not of more than nominal value, and are not intended to influence in any manner the school district's procurement practices, the Board of Education requests, in view of the possible adverse publicity that might arise from such practice on the part of the suppliers, that suppliers or potential suppliers do not include the name of any individual connected with the school district on their gift lists.

### Gifts to Board Members and Employees

No Board member or employee shall do any of the following with regard to gifts:

- 1. Directly or indirectly solicit any gift;
- 2. Accept or receive any gift having a value of seventy-five dollars (\$75) or more, whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise, or any other form; or
- 3. Accept or receive any gift under circumstances in which it could be reasonably inferred that the gift was intended to influence the Board member or employee in the performance of his/her official duties or was intended as a reward for any official action on his/her part.

#### Gifts between Students and Teachers

The Board of Education does not encourage gifts between students and teachers. Certified staff is expected to decline any gratuity, gift or favor that would impair or influence professional decisions or actions.

Legal Reference: Connecticut General Statutes

7-479 Conflicts of interest. 10-145d-400a Code of Professional Responsibility for Teachers