

STUDENTS**EQUAL EDUCATIONAL OPPORTUNITY**

It is the policy of the Regional School District #14 Board of Education that students shall be provided an equal opportunity to participate in and benefit from the activities, programs, and courses of study offered by the school district without discrimination on the basis of race, color, national origin, sex, disability, religion, sexual orientation, gender identity or expression, alienage or any other basis prohibited by local, state and federal law. Additionally, pursuant to Title IX and relevant state law, no individual shall, on the basis of sex, (which includes marital status, parenthood, and pregnancy), be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

The Regional School District #14 Board of Education complies with all laws pertaining to student disabilities, including but not limited to Section 504 and the Rehabilitation Act of 1973, and the Individuals with Disabilities Educational Act, (IDEA), and applicable state laws and federal and state regulations.

Any student who feels he or she has been denied an equal opportunity to participate in or benefit from the activities, programs or courses of study offered by the school district in violation of this policy should immediately bring his or her complaint to the attention of a Guidance Counselor, Assistant Principal, Building Principal or the district's Title IX Coordinator. Any staff member or administrator who receives a complaint from a student should bring the matter to the immediate attention of the Title IX Coordinator. If the Title IX Coordinator is the subject of the complaint, it should be brought to the attention of the Superintendent of Schools.

The following individual is the district's Title IX Coordinator and has been designated to handle inquiries and receive complaints regarding the district's non-discrimination policies:

**Director of Special Services
Regional School District #14
5 Minortown Road
Woodbury, CT 06798
203-263-0416**

The Superintendent of Schools is authorized to develop administrative regulations to establish a complaint procedure for reporting violations of this policy. The Title IX Coordinator shall have the responsibility for ensuring compliance with this policy and investigating or supervising the investigation of complaints.

A copy of this policy or appropriate summary shall be distributed annually to all students and employees.

Legal References:

Connecticut General Statutes

10-15c Discrimination in public schools prohibited

46a-58 Deprivation of rights

United States Code

20 U.S.C. 1400 Individuals with Disabilities Education Act

20 U.S.C. 1681 Title IX of the Education Amendments of 1972

29 U.S.C. 794 Section 504 of the Rehabilitation Act of 1973

42 U.S.C. 2000d Title VI of the Civil Rights Act of 1964

42 U.S.C. 12101 Americans with Disabilities Act