PERSONNEL

CONFLICTS OF INTEREST

Employees of the Board of Education shall comply with laws regarding conflict of interest and attempt to avoid situations which might have even the appearance of a conflict. The Board of Education prohibits employees from doing the following:

(1) being financially interested, or having any personal beneficial interest, either directly or indirectly, in any contract or purchase order for any supplies, materials, equipment or contractual services furnished to or used by the Board;

(2) accepting or receiving, directly or indirectly, from any person, firm or corporation to which any contract or purchase order may be awarded by the Board, by rebate, gifts or otherwise, any money, or anything of value whatsoever, or any promise, obligation or contract for future reward or compensation;

(3) directly or indirectly soliciting any gift; or accepting or receiving any gift having any value whatsoever, whether in the form of rebates, discounts, money, services, loan, travel, entertainment, hospitality, thing or promise of any other form under circumstances in which it could be reasonably inferred that the gift was intended to influence the employee in the performance of his/her official duties or was intended as a reward for any official action on his/her part.

(4) consistent with the code of professional responsibility for teachers, certified personnel must decline any gift or favor that would impair or influence professional decisions or actions.

Legal References:

Connecticut General Statutes
7-479 Conflicts of interest

10-145d-400a Code of professional responsibility for teachers