

PERSONNEL**FAMILY, MEDICAL AND PREGNANCY-RELATED LEAVE POLICY**

Family and Medical leaves are provided by the Regional School District #14 Board of Education as required by the federal Family and Medical Leave Act of 1993, as amended (FMLA). This policy and the corresponding regulations will be interpreted to comply with that law, as well as the Connecticut Fair Employment Practices Act (CFEPA) with respect to pregnancy-related disability leave and transfer. Employees should contact the Director of Finance and Operations if they have any questions regarding how the Board's FMLA policy and regulations apply to their situation, when and how they may take leave or any other question regarding family, medical or pregnancy-related disability leave.

Legal References

29 U.S.C. §2601 *et. Seq.*, as amended (Family and Medical Leave Act of 1993)

29 C.F.R. §825 *et. seq.*, as amended (Family and Medical Leave Act Regulations)

Connecticut General Statutes §46a-60 (7) (Connecticut Fair Employment Practices Act)